

2-21-1978

## The International, Vol. 2, No. 21, February 21, 1978

Florida International University

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## Ex-officer Blair not rehired

# Police chief shot down

**BOB SHANBROM**  
Contributor

The FIU Department of Public Safety was characterized this week as "aggressive," "overzealous," and insensitive in a special Board of Inquiry report. The concise document is the result of a three-month investigation.

(The complete text of the Board of Inquiry report appears on page 5).

The earliest critic of Director of Public Safety Timothy Fenlon's administration was the Career Service Senate. Grievances aired there led to an Oct. 6 memorandum to President Harold Crosby asking for a "complete investigation of the internal personnel policies and practices" of the department. Within a month, the faculty and student senates voted overwhelmingly to endorse the measure.

On Nov. 24, one week after 42-year-old Officer June Blair had been terminated for "abandonment of position," Interim Executive Vice President Joseph Olander convened the Board of Inquiry.

Many saw the action against Blair as an unjust move to stifle a "dissident" — a term Vice President for Administrative Affairs Ron Arrowsmith (Fenlon's superior) applied to her. Blair, under a doctor's care for an on-duty injury at the time of her termination, served as both the department's union and career service employee's representative.

H.T. Smith, Jr., Blair's attorney, termed the action "an obvious attempt to get rid of a person they perceived to be a troublemaker." Blair is presently appealing to the State Department of Personnel for reinstatement.

Serving as informal chairperson of the board was John Remington, director of FIU's Institute of Labor Research and Studies. Other members were William Kimbro, Assistant to County Manager Merrett Stierheim; Vincent Anika, top aide in the University of Miami



Timothy Fenlon

Ron Arrowsmith

Susan Alvarez

Public Safety Department; and Major J.L. "Ray" LeGrande of the Miami Beach Police Department. FIU faculty and career service employees were also represented.

The board divided its report into

two sections, a four-sentence "findings of facts" and a set of nine "recommendations".

The recommendations address concerns mainly raised by police officers through Career Service Senate.

continued on page 10

# Financial aid cutback was not appealed to HEW

**MELANIE MILLER**  
**BOB SHANBROM**  
Contributors

FIU students who receive college work-study have been instructed by the Financial Aid office to work no more than 15 hours per week for the remainder of the 1977-78 academic year.

Newly-appointed Financial Aid Director John Newman ordered the cutback in hours after examining the program's accounts. HEW had cut back FIU's funding by \$195,000 for the year, and, according to Newman, no one appealed to HEW even though they could have done so.

After the Financial Aid office disbursed funds totaling \$533,000 and \$620,000 in the previous two fiscal years, Newman recently discovered that this year's funding level of \$427,000 was not sufficient to allow students to continue working at the "promised" 20 hours a week.

Newman points to two factors as causing the cut-back in hours: the total reduced funding (more

than 30 per cent over the previous year) and the same number of students being allowed to continue to receive work-study aid.

When asked how such an accounting error could be made, Newman said: "Although the counselors did their jobs properly, the fact that the office was without a director may have contributed to the problem."

Newman calls the reduction in hours a "stop-gap measure designed to insure that the funds don't dry up before the end of the year."

Newman has requested an additional \$200,000 from HEW. He feels this will be more than enough to cover the remainder of 1978. He said that by April 1 he should know whether his request has been accepted.

Former Director Jack Agett resigned for personal and professional reasons May 13, 1977 after nearly four years in office. He said he lacked support and there were differences of opinion with his supervisor Sandra Clark, Assistant to the President. Clark became Interim Director upon Agett's resignation.

Agett reported there was a lack of adequate staffing in the financial aid office and thought the department "had taken a beating".

Agett acknowledged that the period in which the office was without a director was a critical one. "One should be closing up the past year's books, beginning to prepare the new budget, finishing the awarding cycle and getting applications out to students."

He said Sandra Clark's appointment as interim director made no sense to him.

Judy Merritt, vice president for student affairs took on operation of Financial Aid in July. She said she handled daily operations as best she could. "I did not have enough depth working in the Financial Aid office. It was impossible for me to run the office."

Early in September, Merritt began interviewing candidates for director. She appointed John Newman as director in mid-September.

Merritt said she does not feel the vacancy nor FIU's reorganization put the Financial Aid office in jeopardy anymore than it would have been under the status quo.



## In Brief

### U.S.-Caribbean Relations subject of talk

Professor Gordon Lewis, distinguished scholar and writer will speak on U.S. - Caribbean Relations on Wednesday, March 1, 1978 at 7:30 p.m. on the patio area at North Miami Campus.

### Spare time? Try bowling

An FIU Intramural Bowling organizational meeting will be held at the Trail Bowl on Tuesday, Feb. 28 at 9 p.m. All interested parties are welcome to attend.

### FIU Wind Ensemble to give concert. It's free!

The Florida International University Civic Wind Ensemble will present a free concert on the Tamiami Campus, in the UH Forum at 12:30 on March 3.

The ensemble, directed by Dr. Yoshihiro Obata will include selections from "West Side Story," "Titus Overture," by Mozart, "American Salute," by Gould and "Variations on a Korean Folksong," by Chance.

### Get all wet, & have some fun

Water Skiing Club: Anyone interested should contact the club so that an organizational meeting can then be scheduled. Call Spencer Karvin at 945-0729.

### Environmental group plans trip to Lake Placid

FIU's new Environmental Action Group (EAG) was formed on Friday, Feb. 10. Officers were appointed and plans for future activities and projects were discussed.

The most recent activity being planned is a weekend environmental workshop at Camp Cloverleaf, Lake Placid on March 3-5. To find out more about this weekend, contact the Student Activities office, UH 211. The next regular meeting is scheduled for Mar. 7 at 12:30 p.m. in UH 213W.

### Get that Saturday Nite Fever

Any students wishing to help organize a modern/jazz dance club should call Mary at 264-8803.

## SGA to consider raising own pay

A bill intituled "GOD HELPS THOSE THAT HELP THEMSELVES," which proposes to raise the quarterly salaries of FIU Student Government Associates from \$250 to \$350, has been introduced by SGA members Andre Tapanes and Micky Minagorri.

Currently the 35 SGA members receive a total of \$36,000 per year in salaries. Should this proposal be enacted the total would be \$49,000.

Senate salaries are paid for out of Activity and Service (A&S) fees, which are collected from each student at a rate of \$2.14 per credit hour. The present budget estimates for 1978-79 forsee a total A&S fund of around \$850,000.

FIU is the only state university in Florida where senate members receive pay.

The proposed pay increase would be the first since the Fall quarter of 1976, when the Senate raised its pay from \$225 to \$250 per quarter.

# Stand up and be counted—on paper, not machine

MELANIE MILLER  
Contributor

Fifty per cent of voters in the March 7 yes-no decision concerning the Rapid Transit System will be facing a new balloting procedure, the paper ballot Citizens Election Service (C.E.S.) Vota Matic.

The paper ballots, termed archaic by critics, are IBM cards. The top stubs contain the title of the election, ballot numbers and a space for an inspector's initial. Below the stub is a perforated line that separates the stub from the ballot.

The stubs are stamped with the voter's registration number, torn off

and placed in a box by the poll workers. After voting, the voter seals his ballot in an envelope and places it in the ballot box.

Joyce Dieffenderfer, supervisor of elections said the change occurred Nov. 1977 when, after excessive breakdowns, AVM and SHOUP voting machines were replaced in Dade County by the paper ballots.

She cited high capital investment in the machines, complicated precinct maneuvers, long working days, heavy expenditures in warehousing, a growing electorate and an inflexible ballot as reasons for the change.

Dieffenderfer feels there is less chance of fraudulent activity with the paper ballot method than with the

voting machines. "The paper ballot gives options and the ballot can be audited. Votes placed in a machine's inflexible ballot cannot be audited."

According to Dieffenderfer the paper ballot is easy to read, there is nothing to break down and the procedure provides simplicity at the precincts.

Methods of tabulating the votes include a county-wide two-ballot Multiplexor, mini-computer and tape drive at the justice building; an ALFA ballot tabulator on Biscayne and 25 portable ballot counters.

Dieffenderfer said poll workers will be fairly familiar with the paper ballot but a certain amount of uncertainty will exist.

## Nurses seek 'straight scoop' on axed program

Members of the Student Professional Nursing Organization (SPNO) met with Interim Vice-President for Student Affairs Judy M. Merritt last week to discuss administrative action on their list of grievances.

SPNO earlier submitted an official grievance letter to Merritt. The letter contained a list of nine grievances for which SPNO members are seeking remedies.

However, not much progress was made because "There is no precedent for this type of action," said Merritt. "The university attorney is reviewing the grievances and will be at the meeting today."

Attorney William Glenn could not be reached for comment.

"The administration was telling students one thing, while they were doing another," said Cynthia Haley, an SPNO member. "We received a letter from Dean Foster last August stating that the administration was committed to working for accreditation of the nursing program," Haley said. "Then in December the program was terminated. All we want is a straight scoop," Haley said.

Rose Foster, Dean of the School of Health and Social Services, said, "A joint decision by the administration and BOR was reached after the letter was written." Foster also said the decision was based on results of evaluations by the National League of Nursing independent evaluations.



## Crosby replies to charges of discrimination

DEREK JOY  
Contributor

"There are still improvements we have to make," said FIU President Harold Crosby, answering charges of discrimination by two employee organizations. "Attitudinal adjustments have to be made."

Recent letters to Crosby from the Black Employees Association (BEA) and the Hispanic Employees Association (HEA) charged Crosby with discrimination against blacks and hispanics in his use of interim appointments.

"In the interest of stability, "Crosby questioned each of the senates as to whether they preferred to search and screen or a shorter process, to fill the positions of Executive Vice-President and Vice-President for Student Affairs." Crosby later admitted "There was a difference of opinion."

"The Faculty Senate voted against the appointments without search and screen committees," said Faculty Senate President, Joel Gottlieb.

Clayton Hamilton, Student Government Association (SGA) chairperson said "The Senate passed a resolution supporting the concepts in this incident with the understanding that this wouldn't be a precedent."

Campus Architect Chaney Almazan, who is a member of HEA, said, "The HEA Steering Committee voted 2-1 against the appointments." Almazan also said "The majority of the membership felt the President should use the Search and Screen Committee."

Crosby, adhering to his established position said, "I'm personally and professionally committed to erasing discrimination. The purpose and desire of almost everyone in the institution is to erase bias."

The letters from BEA and HEA to Crosby address problems primarily in the administrative and personnel (A&P) area of employment.

Assistant Personnel Director, Bruce C. Yeckley and Personnel Technician, Grace Fernandez, prepared a detailed personnel report that shows 96 of 105 A&P positions are occupied by 75 whites, 9 blacks, and 12 hispanics.

"As far as I'm concerned, we're going to do everything we can to help people who have historically been discriminated against, do well in the best possible job," Crosby said.

When asked if there was any political or other outside influence guiding his decision in running the university, Crosby gave a firm "No" as his answer.

University Attorney Rod Petrey said. "If you stop time right now, the university has complied with the letter of the law," Petrey said.

## Student regent among issues at Revision hearing

The Constitution Revision Commission for the State of Florida held its final public hearing last Thursday at the Airport Ramada Inn.

"The wording of Article IX, Section 2 is not quite settled yet," said State Representative Talbot "Sandy" D'Alemberte, chairperson of the commission. "The term and voting power of the student regent hasn't been agreed on."

Thus far, 89 issues have been passed. The commission will now return to Tallahassee to complete the final draft for Secretary of State Bruce Smathers. He will then put the final draft on the November election ballot.

"We've pretty much agreed to amend the policy to have a student regent," D'Alemberte said.

However, there are still differences of opinion on the status of the Board of Regents. Fourth District Court of Appeals Judge John Moore, who is also a commission member thinks "The constitution shouldn't be totally revised."

"It is only 10 years old and people haven't had time to adjust to it yet." Moore later indicated he "favors leaving the BOR out of politics."

State Representative Gwen Cherry said "BOR should be accountable to the legislature. This would maintain fair distribution of appropriations," Cherry said.



# Editorial

## Financial Aid Neglected during reorganization

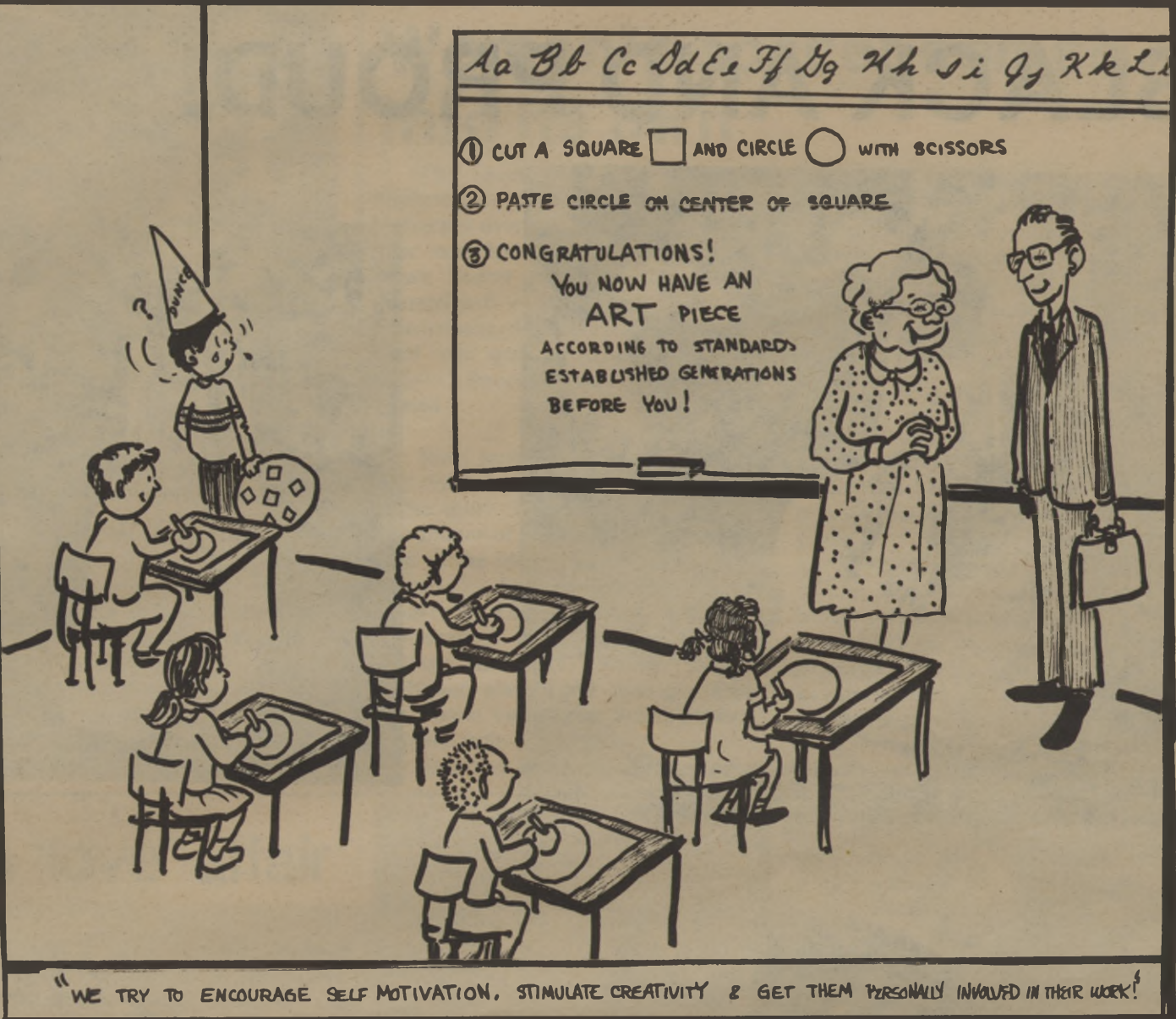
While administrators were reorganizing the university, the Financial Aid Office — an agency whose sole purpose is to enhance access for the economically disadvantaged — lay fallow.

It is entirely possible that this year's funding level ( 30 per cent less ) represents no more than a clerical error on the part of the HEW staff that, unchallenged by a directorless Financial Aid Office, was allowed to stand.

It is not immediately known whether the university will have to make good on the "promised" funds. (The application for financial aid includes a clause, "pending availability of funds.") What is known is that due to new federal rules guiding financial aid funding to colleges, FIU may not reach last year's funding level of \$620,000 for several years.

If the university is to continue in its tradition of cooperation and understanding, constant attention to the sensitivities of those most affected by programs designed to assist the economically disadvantaged is required.

While administrators may feel more comfortable now that reorganization is essentially complete, work-study students can look forward to six months of *Alpo* and brown rice — if that.



## Breathe easy — Smoking banned

Smoking in classrooms while classes are in session will be prohibited beginning March 28, according to a memorandum issued by President Harold B. Crosby last week to faculty, students and staff.

Crosby said the directive results from many letters from professors and students.

Asked what effect HEW Secretary Joseph Califano's campaign against smoking had on the decision, President Crosby replied, "Califano had nothing to do with it. I had to do something for those people who feel that others' smoking is detrimental to their own health."

The policy will pertain to all class sessions, seminars and laboratories conducted in a classroom or laboratory setting. Signs will be posted near these locations prior to the beginning of the Spring quarter.

President Crosby suggests that the customary class breaks be used in the case of extended classes to relieve the smokers' cravings.

"I realize that the burden of seeing that the prohibition is observed will fall largely upon the faculty members and students who are most directly affected by it, and I earnestly urge their understanding and cooperation," Crosby said, "I write this memorandum as a person who enjoyed smoking cigarettes longer than most of you have been alive."

\* \* \* \* \*

## Logo to go? No, logo no go

A series of new designs have been produced to help represent Florida International University. These designs will appear on various brochures and pamphlets sent out by the University. They are not however intended to replace the original FIU logo.

The traditional logo was created in 1970, two years before the University officially opened. Until recently it has been the only symbol, or logo used in representing the university. The new designs, created by the Department of Publications will be used as alternates to the FIU logo.

University Relations Dean Terry Spence stated that he thinks the original FIU logo is excellent. It is,

however, "a printing and design nightmare and has many technical problems. The logo is only usable as a bold design and otherwise does not come out clearly."

An example of an alternate design is the "Orange Peel" design. This shows the globe opened up like an orange peel and has FIU above it. This design would not be used by itself, but with Florida International University written out beside it.

Other reasons to create alternate designs are to depict the University's wide range of activities. Miami is becoming more and more international and these new designs will help to emphasize "International" in Florida International University.

## Letters

"Well EXCUUSE me!"

To the Editor:

Regarding the letter to the editor from Dian Poli, library staff assistant, which appeared in the Feb. 21 issue of the International, I was surprised at the voracity of the response.

My article in the Feb. 14 issue was not on "the financial plight of library college work-study students." The headline read, "Work-study programs

running short of funds."

I did not single out the library, as it was mentioned only once along with the SGA and work-study students throughout campus.

It was stated that if I had "thoroughly investigated" my sources, I would have found complete records of pay periods and amounts expended...for student verification. These "sources" had no knowledge of the "complete records" which the Library Administrative Office carries. I refer here to a library supervisor and three students who claimed no knowledge of your records,

The essence of the article was not whether or not the library maintains records, but why work-study students are being allowed to work over the then 20 (now 15) hour maximum.

Dian Poli said it has never been "our authority to police the individual on the manner in which he or she chooses to use financial aid allocation." Correct, but it is the supervisor's responsibility to schedule the student's hours, which, in effect, means they hold responsibility for the way he or she uses their allocation.

Melanie Miller  
International Contributor

## Sweetwater — eternal village

To the Editor:

No matter how much opposition we get from President Crosby we are still trying!!! We, the students of FIU residing in Sweetwater, are going to try everything on and off the books, to name this university after our beloved town. There is nothing wrong with "Sweetwater U".

If reasons already exposed are not enough to convince the Board of Regents that a change of name is imperative, here are some more:

—While we have been hearing plans for the glorious dorms we are supposed to be getting Sweetwater has provided dorms for us. If you don't believe it, try to find an apartment complex in the town not plagued by students.

—If you were to close the university, the town would go down the tubes; they could not survive without all the financial aid money being spent there.

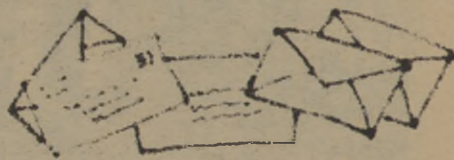
—Governor Claude Kirk, whose name appears on the dedicatory plaque at FIU's PC building has approved the elevator in the Lil Abner apartment building, the main building in the "SU dorm complex", safe for students. If

you don't believe he is still our governor I would like to see you argue with the certificate of inspection in the elevator. His face graces the certificate since 1969.

—The town also offers students with services not found at the University, such as police department that knows what it is doing, a recreational complex where people come first instead of instructors, and food facilities where prices are fit for students instead of giving students fits.

If these reasons aren't enough, think about these; our town is the only one in the vicinity not visited bt Anita Bryant, also we have a nationally known resident, who, according to recent rumors has been admitted to the university; Bigfoot.

Andy Tapanes  
SGA Consularie



### International

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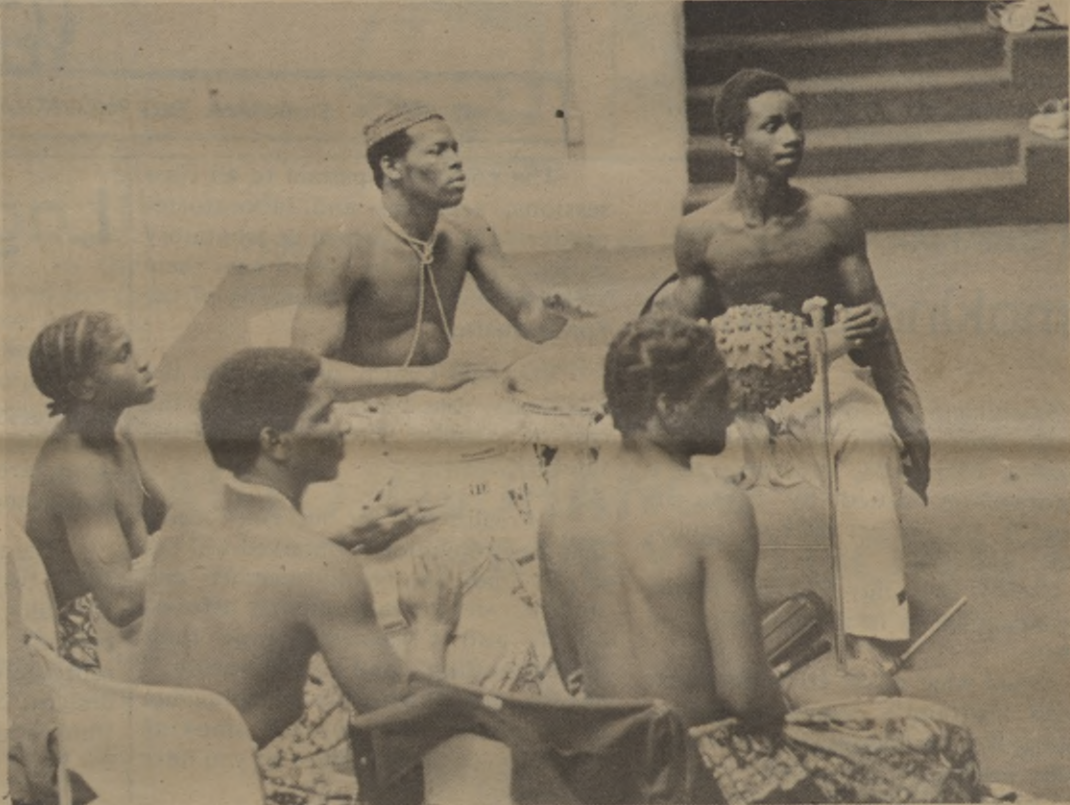


# BLACK AND PROUD!



Black students and faculty members observed a "Black Awareness Week" last week at FIU. Guest speakers, musicians, dancers and entertainers performed throughout the week. The main theme seemed to be a reaffirmation of cultural origins or a "getting back to the roots" type of awareness.

An awareness of what Black people are as a race, where they come from, and what the future holds. The Black man has made significant contributions to America; collectively and individually. "Black Awareness Week" is a celebration of that truth.



photos by Iris Maher



## DON'T BECOME A VICTIM



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# Complete text of Police Inquiry Report

## REPORT OF THE SPECIAL BOARD OF INQUIRY TO REVIEW THE FLORIDA INTERNATIONAL DEPARTMENT OF PUBLIC SAFETY

The Special Board of Inquiry, convened to review the administration and operation of the Florida International University Department of Public Safety, has been in the process of reviewing data and interviewing interested parties for the past two months. Based on this review, the Board is now prepared to make two (2) general findings of fact relating to the internal administration of the Department's relations with the Community. The board is also recommending nine (9) specific courses of action which it feels will assist in the resolution of the issues addressed in its findings. Based on this review the members of the Board unanimously endorse the following:

### FINDINGS OF FACT

A. The administration of the Department of Public Safety has been overzealous and aggressive in both its internal and external dealings. This overzealousness has resulted in problems related to labor-management relations and an apparent discrimination as well as a general lack of sensitivity and effort in attempting to resolve problems relating to the recruitment, development and retention of women and minority employees. B. There has been a tremendous emphasis

placed on policing the University community rather than protecting and serving it. The administration and officers of the University Department of Public Safety need to be more sensitive to their service role.

### RECOMMENDATIONS

- I. The Director of the Department of Public Safety should report directly to the President of FIU.
- II. The President of FIU should appoint an Advisory Committee to the Director composed of Representatives from the different University constituencies. This committee should not be chaired by the Director.
- III. The University should recruit officers with higher educational backgrounds and/or those officers interested in pursuing their own higher education, as opposed to recruiting exclusively career minded officers.
- IV. All internal evaluation boards concerned with the selection, retention, and promotion of public safety employees should be constituted according to the following criteria:
  - a. These boards should be appointed by the President or his designee upon the recommendation of the Director of the Department of Public Safety.
  - b. These boards should make recommendations to the Director of the Department of Public Safety. As a result, it would be inappropriate for the Director to sit as a member of any of these boards.

- c. Probationary officers, whether new or promotional probationers, should not sit as members of these boards.
- d. Appointments to these boards should be made from both within and without the Department of Public Safety. At least one (1) member of the board should be appointed from the Department of Public Safety.

- V. The departmental manual of rules and regulations should be liberalized substantially in order to accommodate a stronger service orientation.
- VI. The Powell report is obsolete, inappropriate and should no longer be the basis of administrative decision making.
- VII. The University Department of Public Safety must develop a strong affirmative action program.
- VIII. The University Department of Public Safety needs a training program designed to sensitize officers to the nature and needs of the University community including techniques of interpersonal communications and dynamics.
- IX. The President of FIU should appoint a special board or a committee from the University Personnel Department to review the documentation concerning all terminations made in the last eighteen (18) months to determine if appropriate legal, progressive disciplinary and due process requirements have been met. This board or committee should make appropriate recommendations to the President.

## Calendar

- TUESDAY, FEB. 28
- \* NMC Zero Base Budgeting Seminar, 8:30 a.m. to 5:30 p.m. in rm. 333.
  - \* NMC Movie "Silver Streak", 12, 4, 8:45 p.m., in TC 148.
  - \* Psi Chi meeting, 12:30 to 1:30 p.m. in UH 316.
  - \* Hillel, 12:30 to 1:30 in UH 315.
  - \* Future Attorneys Assoc., 12:30 - 1:45, UH 150.
  - \* African Students Assoc., 12:30 - 1:30, UH 213E.
  - \* Black Employees Assoc., 3 - 5 p.m., UH 213E.
  - \* Jazz Concert, Joseph Rohm, 12:30 p.m., UH Forum.
  - \* Speaker, Dr. Raymond A. Belliotti, 12:30 - 1:30, PC 211.
  - \* Seminar on Basic Judaism, 12:30 p.m., PC 24S.
  - \* University Council Meeting
  - \* Fla. Symposium on Solar Energy, 6-10:30 p.m., Athenaeum.
  - \* Women's Tennis vs. UM, 3p.m., home.
  - \* Men's Baseball vs. Biscayne College, 3 p.m., FIU.
- WEDNESDAY, MAR. 1
- \* SGA meeting, 11 a.m., UH 150.
  - \* Faculty Senate, 10 a.m., UH 213E.
  - \* Honorary Accounting Soc., 6:30-8:30 p.m., UH 316.
  - \* Host Luncheon with guest speaker Mr. Halverson, 12:30 p.m., OE 148.
  - \* Student Physics Soc., 12:30 p.m., OE 222.
  - \* NMC, Dr. Gordon Lewis speaks on U.S. - Caribbean Relations, Patio.
  - \* Ivy Peden & FIU Jazz Ensemble at Bayfront Park, 8 p.m.
- THURSDAY, MAR. 2
- \* UBS, 12:30-2:00, UH 315.
  - \* Baptist Campus Ministry, 12:30-1:45 p.m., UH 316.
  - \* T.R.I.P. (Travel Research In Progress) 12:30 p.m., UH 317.
  - \* Int'l Student Club, 12 p.m., UH 213E.
  - \* HSMA, 12:30-1:30 p.m., UH 210.
  - \* SGA movie, "Three Women," 12:30 p.m., UH 140.
  - \* Sailing Club, 12-1 p.m., UH 150.
  - \* Speaker, Dr. Freda Adler, 10:30 a.m. and 7 p.m., UH 140.
  - \* WFIU, 12-1 p.m., PC 2nd floor lobby.
  - \* Fla. Symposium on Solar Energy, 6-10:30 p.m., Athenaeum.
  - \* Men's Soccer vs. Ball State, 3 p.m., Home.
  - \* Training session - Public Contact, chore or Challenge, 9:15-11:15 a.m., AT 100.
  - \* Kenneth Burke, guest speaker, 10:15 a.m. and 8 p.m., PC 432.
- FRIDAY, MAR. 3
- \* Fed. of Cuban Students, 12:30-1:30, UH 316.
  - \* Fashion Assoc., 8:30-10:30 p.m., UH 210.
  - \* FIU Wind Ensemble, 12:30 p.m., UH Forum.
  - \* SGA Movie "Three Women", 7:30 p.m., UH 140.
  - \* Who Should control Our Future? Resource Use and the American Lifestyle," FAU-FIU Joint Center thru Sat. & Sun.
- SATURDAY, Mar. 4
- \* NMC - Artist's Congress (Fla. Chapter Artist's Equity) 9 a.m. - 5 p.m., TC 333.
  - \* Men's Soccer vs. UF, 1 p.m., Home.
  - \* "Mandatory and Voluntary Bilingual Education", 9 a.m. to 4 p.m., DM 100.
- SUNDAY, MAR. 5
- \* Men's Baseball vs. St. Joseph College, 2 p.m., Home.
- MONDAY, MAR. 6
- \* PreMed Society, 12:30 to 1:30 p.m., UH 317.
  - \* Int'l Student's Club Talent Show, 12:30 p.m., AT 100.
  - \* Transit Debates, 7:30 p.m., AT 100.
  - \* Hon. Accounting Soc., 6:30 p.m., UH 316.
  - \* WFIU, 12:30 p.m., 2nd floor lobby of PC.
  - \* Host, 12:30 p.m., UH 150.

# LET'S GO BOWLING! LET'S PLAY BILLARDS! LET'S PLAY PINBALL!

Trail bowl, the new ultra-modern recreation center located at 9600 S.W. 8th Street, is now open. Trail bowl is the hub of recreation for FIU featuring 12 billiard tables, a large game room, snack bar, even a large dance floor in the lounge. And of course bowling, 36 new modern lanes.

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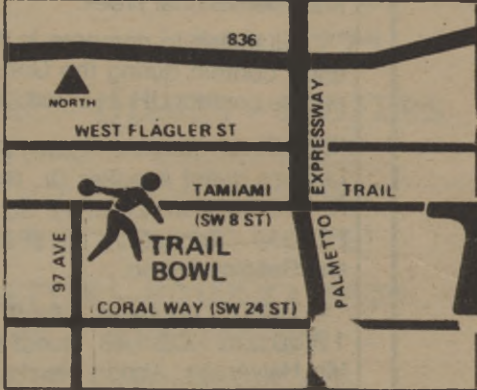
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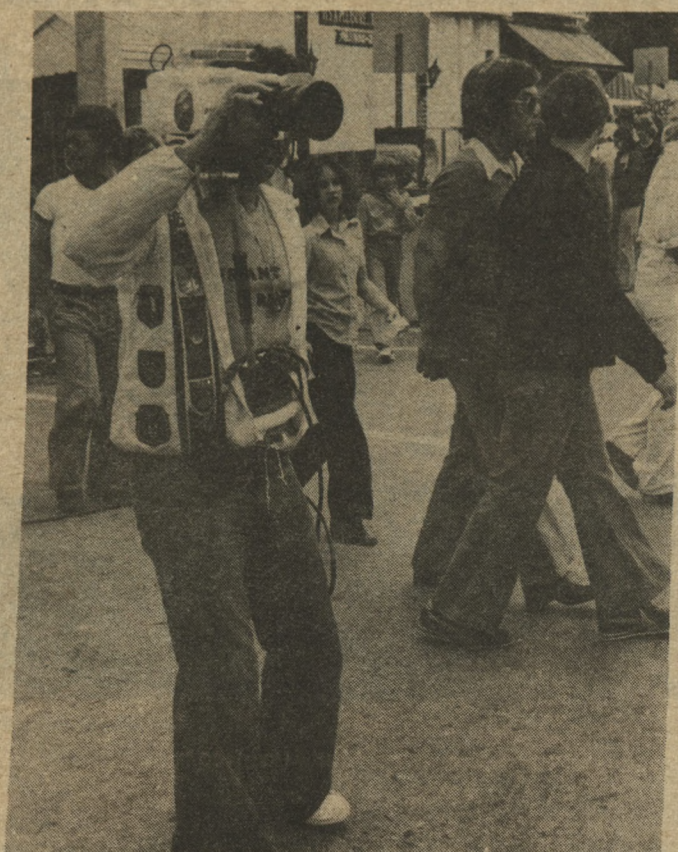


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Feb. 17 - UH 317 12:30 p.m.

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A scene from the Chekov play.

Photography Dept. photo

## Chekov play: a Czarist Russia 'the-times-they-are-a-changing'

Anton Chekov's four-act tragicomedy, "The Cherry Orchard," will premier Wednesday, March 1, at FIU's Tamiami Campus.

The play, Chekov's last, portrays the struggle of a noble family within the changing society of troubled Russia.

The leading roles will be played by Margie Thoma, Kim Kraverath, Ru Flynn, Barry Grayson, Jim Nevarre and Andy Lewis.

Adjunct professor of drama Paul

Mazer, is the director and stage designer. He feels "The Cherry Orchard" is one of the most classic plays ever presented at FIU.

Performances will be at 8 p.m. opening night and March 3, 4, 5, 10, 11, and 12. For the first time there will also be a matinee March 9 at 2 p.m. All performances will be in VH 100.

The play is free for FIU students with valid I.D., \$1.50 for other students and \$2.50 for all others.

## FIU faculty seeking hike in pay

BOB SHANBROM  
Contributor

In a special meeting held Feb. 21, the FIU chapter of the United Faculty of Florida (UFF), the statewide union representing professors, librarians, coaches, computer technicians, and other professional employees, voted to reject an arbitrator's recommendation calling for an eight per cent pay hike.

The arbitrator, Joan Weitzman, was called in after negotiations between the Board of Regents (BOR) and the UFF reached an impasse on four issues.

Among the reasons cited for the rejection was that "the legislature can accept or reject the agreement; it is not binding." Members of the union are also concerned that their salary level has fallen behind the "real dollar level of 1974."

Since that time the pay scale has risen 11.7 per cent. One member termed the eight per cent figure a "no-raise-raise since the BOR screwed us out of 1.7 per cent last year (interpreted the contract so that the raises amounted to 1.7 per cent less than the union thought had been agreed to).

Other issues still in negotiation are sabbaticals and paid release time for union activity.

The eight per cent figure recommended by the arbitrator was in agreement with the UFF's final demand.

A nine-member FIU delegation was sent last weekend to the negotiations in Gainesville. Union Member Brian Petersen termed their task, "to build a negotiating relationship with the BOR that will be respected," but cautioned, the BOR uses the legislature as a club against the union."

The membership, unhappy with last year's contract "interpretation," urged this year's delegation not to "settle for any 'package crap'."

They were also instructed not to accept "more than ten per cent of the pay raise in discretionary funds," claiming that it creates "infighting," "delusions of grandeur," and that it is generally not fairly administered. Discretionary funds are earmarked for merit raises, pay inequities, and special projects.

Remarks at the meeting were critical of the BOR. Petersen claimed, "The BOR is made up of rich people who are committed to low taxes and creating a 'pro-business atmosphere'."

Union Chapter President Robert Hogner, assistant professor of Marketing, added, "They are committed to cheap public education, college — people leave after three years

Art Dempsey, associate professor of Education, described the pay increase as important to the long-range future of the State University System, and said, "FIU is becoming a teacher's training college — people leave after three years (because the salaries are not high enough to retain them)."

## H.E.W. speaker: conservative mood, lobbying, killed consumer bill

Those who are regulated have more impact on regulatory agencies than the general public, according to Lee Richardson, director of the Consumer Affairs Institute, a division of the Dept. of Health, Education and Welfare.

In a Feb. 22 speech in room 100A of the Athenaeum building Richardson pointed to the 38-vote defeat of the Consumer Regulatory Bill in the Senate as a prime example of lobbying power.

"Everybody thought that this bill would pass with little trouble due to the make-up of Congress. It was amazing to watch the powerful lobbying put forth to defeat what would have been a small agency with a \$15 million budget," Richardson said.

Besides lobbying efforts, Richardson attributes the defeat to the conservative mood in Congress toward

creating more government. He added that the proposal didn't capture the public's imagination.

Richardson doesn't see an end to the consumer movement. He predicted more activism will result from Carter Administration appointments, and with the passage of Senator Edward Kennedy's Public Participation Bill (S-270). That bill would allow any citizen to be paid to argue in behalf of the public on consumer issues.

Richardson plans to continue along the line that the proposed agency would have, but regrets that his office won't carry the same clout the proposed agency would have.

"It's just one battle. The consumer movement is waiting now for its Samuel Gompers to organize and administer it," Richardson said.

## Couch termed 'internal resource'—won't sue BOR mite allow degree four those studying journalism

The Programs and Planning Committee of the Board of Regents has cleared the way for a vote on FIU's application to offer communications degrees.

Pending for more than a year, the Programs and Planning Committee finally recommended a vote on the application, to be taken at the BOR meeting on March 6.

"The University indeed has the internal resources to handle a Communications program," said Betty A. Stanton, chairperson of the Programs and Planning Committee. "The recommendation is to implement the program in Sept."

"It would be very unusual if the BOR doesn't approve this application," said Robert C. Fisher, acting vice-president for Academic Affairs. "We're

implementing plans to have the program underway in Sept.," Fisher said.

Robert W. Ellis, Dean of the School of Technology thinks "the program has been well planned. It provides the university the opportunity to develop a program and use community resources," Ellis said.

Fisher and Ellis concurred on the administration and location of the program's home base. Courses will be offered on both campuses. The program will be administered from the North Miami Campus.

"The primary reason for this (choice of locations) is the ideal location within the communications industry," Ellis said. "Radio and television stations, production companies and newspapers are relatively close to the North Miami Campus."

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## Women cagers have chance to win state tournament, says Coach Russo

Coach Cindy Russo is optimistic while remaining realistic about the Sunblazer's chances in the Small State College Women's Basketball Tournament to be held in Tampa, Florida.

"Five-on-five we're as good as anyone in the state," said Russo, "but a serious lack of team depth has been the reason behind our 6-10 record. Only six members of the team are healthy enough to play in the tournament."

Despite thinned ranks, the FIU team has been tied or ahead at the half against every team they have played this season. Foul problems and fatigue in the second halves of the games have been the team's major downfall.

The Sunblazer's squad is led by senior forward Betty Williams with a 23.9 game point average, and senior guard Shirley Coleman who averages 21.5 points per game.



Betty Williams (left) in action.

Tournament favorites include Flagler College of St. Augustine, who the Sunblazers are 1-1 against in regular season play, and Bethune-Cookman of Daytona Beach, who FIU beat 79-69 earlier in the month.

"We have a definite chance of winning the tournament," said Russo, "if we get a few breaks and stay out of foul trouble."

## Women's soccer comes into its own

The sport of soccer has been booming at Florida International University over the past year. Last Fall, after completing a 17-2-1 season the Men's Soccer team went on to the quarterfinals of the NCAA Division II Tournament, then last month, the Men's Club team went on to win the Florida Indoor Soccer Championships in Tampa.

Now, however, the men aren't the only ones on campus getting a kick out of the sport. This month, Bill Nuttall, coordinator of Recreational Sports and head of the Men's Soccer program has formed the first Florida International Women's Club Soccer team in cooperation with Bauder Fashion College and has selected former Sunblazer player and manager Peter Van Voorst Vader from Breda, Holland as their coach.

Over the course of three practice

sessions, sixteen women have come out for the team. While this is the first exposure to the sport for many, Van Voorst Vader has been thus far impressed with the play of Claudia Buoncore, from FIU, and Dana Boyce, from Bauder.

Rules for Women's Soccer are the same as they are for men with the exception that the girls play two, 30-minute halves rather than the two 45-minute halves the men play. The women's schedule will be confined to playing mostly local high school girl's teams.

On the emergence of women in soccer, Coach Van Voorst Vader believes, "there is a big potential for women's soccer in the United States and in South Florida especially with the success of both the Strikers and FIU. Interest is growing in the sport and for the girls to take part is only natural in this day and age of women's rights."

## FIU-FAU match a 'love' affair

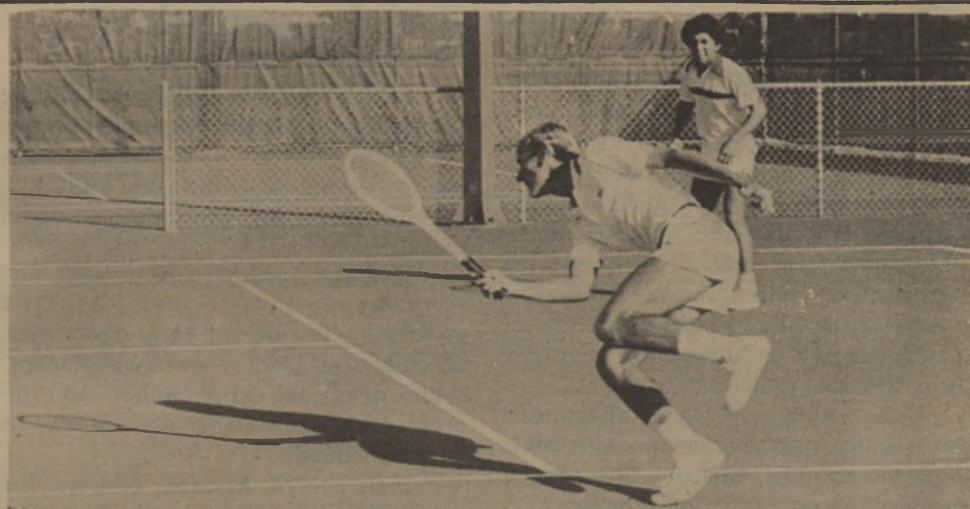
The Sunblazer men's tennis team swept by Florida Atlantic University 9-0 in a match this week.

"Our goal of placing four Sunblazers into the NCAA Division II Tournament was enhanced by our victory over FAU," said Coach Don Petrine, "I'm going to remain optimistic about our potential."

Jim Doerr, the Sunblazer's number one position, defeated Gene Jizwiak,

FAU's best, 6-7, 6-1 and 6-2. Another outstanding showing was by the number two position, Rubin Zarate, the National Junior Doubles Champion. Zarate breezed to a 6-2, 6-2 victory.

"I'm hopeful that Ford Oliver and Louis Vallejo will place in the Nationals," Coach Petrine said. "Our goal remains to have a strong duel match record to insure our finishing in the top ten national rankings."



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# Crosby seeks 300 acres of Interama land for FIU

MARIE RUSSO-HINDMARSH  
Contributor

Acquisition of an additional 300 acres for North Miami Campus is being sought by President Harold Crosby.

The land is part of 1,700 acres of undeveloped land at the northern tip of Biscayne Bay (the former Interama site).

After Interama was dissolved, the University administration recognized the need for land. In late 1976, they received approval from the Chancellor of the State University System to obtain additional land.

The city of Miami and Dade County received the land after dissolution of Interama. The land must now be transferred to the state for North Miami Campus development.

Assistant Vice-President of Administrative Affairs, Dr. Duke Campbell explained the master plan for North Miami Campus provided for 15,000 students, on 106 acres. "With the additional 300 acres, the campus will be less crowded, facilities will have a better lay-out, there will be less crowded facilities," Campbell said.

Campbell said there is no way to working papers on the land allocation which will lay the plans for the land succinctly and clearly for the Dade Delegation (representatives and senators of Florida legislature).

Campbell will prepare formal know when the land will be received and six years lead time is needed to develop plans for the university.

## Police

continued from page one

Charges that Arrowsmith and Fenlon collaborated to form a "militaristic" department seem to be substantiated by two recommendations, (Fenlon) "should report directly to the President of FIU," —not to Arrowsmith— and "the Powell Report is obsolete..." (That consultant's report, it was charged, had been used to justify more stringent policies.)

Also addressed were allegations that Fenlon tried to create a white, male department. The board called for a "strong affirmative action program."

The most widespread criticism—that Fenlon tried to tailor "company-line thinking" through threats, intimidation and arbitrary promotion and firing policies—received the major portion of the board's attention. Recommendations as to the types of personalities to be sought as well as establishment of advisory boards which exclude the director were suggested.

Sources inside and outside the department describe recommendations III and VIII as designed "to temper the department's 'street cop mentality'."

Although Blair's termination is not specifically addressed, the ninth recommendation calls for another special board "to review the documentation concerning all terminations made in the last 18 months to determine if appropriate legal, progressive disciplinary and due process requirements have been met."

Olander, the administrator to whom the report is addressed, termed the board's findings, "sensitive,

sensible, and thoughtful."

Susan Alvarez, chairperson of the Career Service Senate, said that she was "generally pleased" by the report, "It is pretty complete, but the outcome depends on how the administration reacts."

"Though it wasn't very detailed, the recommendations speak to the problems, even though they aren't well-articulated. Under the circumstances, their practical approaches to the problems were probably the best way to go," she added.

Blair shared Alvarez' concern for the implementation of the recommendations but was more immediately concerned "about past and ongoing personnel practices." She hopes for a moratorium on further firings and disciplinary actions.

"Cautiously optimistic," was Smith's reaction. "Some positive results are possible (for Blair) from recommendation IX. It could lead to justice for others who were unfairly treated."

Concerning the formulation of other boards suggested in the report he said, "If all segments have input it's OK, but if the boards are handpicked it's no good."

"When I spoke with Dr. Olander last week, he spoke of which recommendations he might implement. This worried me, as I see the report as a quite moderate document which is only a beginning toward ameliorating some highly serious problems."

Editors note: Director Fenlon refuses to speak with the International's reporter claiming that his reports are unfair.

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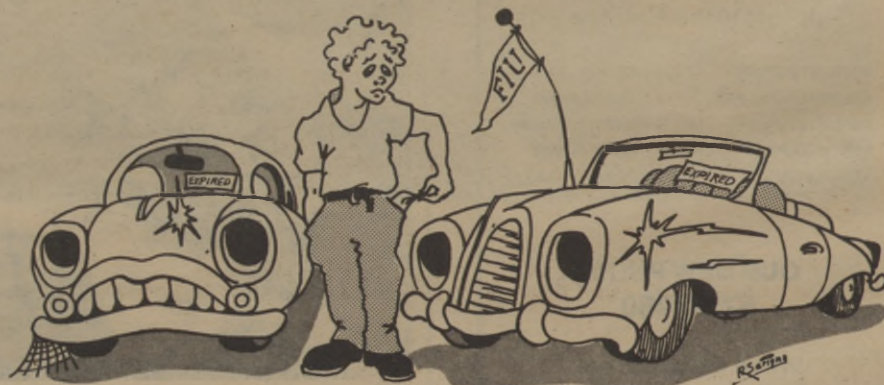
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# FIU accounting students to aid in the battle against IRS

Individuals with a gross income under \$15,000 can receive tax assistance from 50 accounting students during March and April on the FIU campus. The free program is sanctioned by the Internal Revenue Service.

The accounting students' have received an intensive eight-hour tax-assistance training program, according to Myron Lubell, accounting professor. Incomes over \$15,000 will generally not be reviewed as Lubell feels these persons can afford to pay for tax assistance.

Lubell said that by sponsoring the Free Taxpayer Assistance Program, FIU is providing a public service to the community.

The locations, dates, and times when the program will be offered are as follows:

San Juan Bosca Church, 1301 West Flagler Street on Feb. 25 and March 5 & 12, from 9 a.m. to 5 p.m.

Pantry Pride, 9875 Bird Rd, on Feb. 25 & 26 and March 4 & 5, from 9 a.m. to 5 p.m.

Florida International University, University House Building, Tamiami Campus, on March 7, 8 & 10 and April 3 - 7 and 10 - 12 from 9 a.m. to 5 p.m.

Miami Sr. High School, 2450 S.W. 1st Street, on March 6, 7, 8, 9, 13, 14, 15, & 16, from 6 p.m. to 10 p.m.

Pantry Pride, 8675 Coral Way, on March 25 & 26, and April 1 & 2, from 9 a.m. to 5 p.m.

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- CALL 279-8033 270-1512**
- FREE PREGNANCY TESTING**
- Womens Referral Group — non-profit since 1972**

## LSAT—GMAT—GRE—MCAT

### SHELDON ROSE EDUCATIONAL CENTER

C. Gables: 1550 So. Dixie Highway-Riviera Theater Bldg. #216, 448-2336  
No. Dade: 1574 Ives Dairy Rd.-1 block west of I-95 — 665-2971

**TEST PREP — TUTORING — COUNSELING — SPEED READING**

## There IS another way to learn!

June 19—August 11, 1978

**Modern Media Institute offers students a challenging eight-week program designed for publication**

### “The Summery”

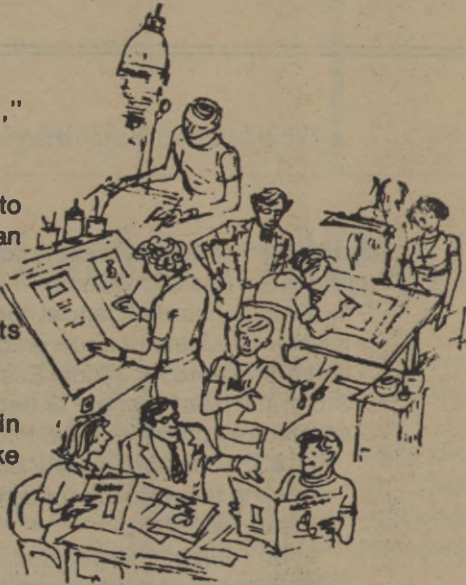
The combined efforts of five writing and design/graphics courses will be **The Summery**, a very special magazine—well written, well edited, well designed and well illustrated by MMI summer trimester students working one-to-one with top newspaper professionals and one of America's leading language authorities.

\* Writers will write for “The Summery,” not merely for a grade.

\* Designers and editors will be able to see their work in something other than on layout sheets.

\* Photographers and graphic artists will illustrate a real magazine.

\* The best work will be published in “The Summery” and students will take copies for their portfolios.



#### COURSES OFFERED IN SUMMER '78

- Journalistic Writing for Non-majors
- Writing for Publication
- Photographic Illustration
- Graphic Illustration
- Design, Layout & Creative Editing

Registration deadline is April 1, 1978. For more information see your journalism department or write:

#### MODERN MEDIA INSTITUTE

556 Central Avenue St. Petersburg, FL 33701  
(813) 821-9494

Modern Media Institute admits students of any race, color and national or ethnic origin.

## Job openings

**PART TIME**  
Bookkeeping and file clerk needed 1-5 p.m., Monday thru Friday, \$3.00 per hour.

Printing Shop seeks (2) Graphic Assistants to work 15 to 20 hours per week at \$2.65.

Accounting Clerk needed, \$3.50 per hour. Flexible schedule.

**FULL TIME**  
The School Board of Broward County is seeking a Reading Teacher (elementary). Position is available immediately.

Community Mental Health Center seeks an Administrative Assistant. Candidate must have completed degree in Business Administration, Accounting or Health Care Management. Salary is open.

The City of Fort Lauderdale needs two (2) Programmers. A.S. degree and some experience needed. Salary range: \$13,800 to \$17,700.

### CAMPUS INTERVIEWS

March 2  
Haskins & Sells  
(Accounting Majors)

J. Byrons  
(Bus Adm/Mkt Majors)

March 3  
Colegio Neuva Granada, Bogata, Colombia  
(Education Majors/Teachers/Admin)

March 7  
Russell Anaconda Aluminum  
(Bus Adm/MBA's/EET/MET)

Savannah-Catham County Bd. of Education  
(Education Majors)

Coopers & Lybrand  
(Accounting Majors)

# MCAT

Prep Course

Irvin  
W. Katz

# 532-4848



# FIU SCHOLARSHIP PARADE



Oftentimes, issues and concerns benefit those of us who seek to do good in our quest for improvement. At Florida International University, as in the broader community, it is common knowledge that decision-making seldom attracts a general attitude of optimism, even in our modern day and time.

On behalf of the Office of Financial Aid, as supported by this institution and the Board of Regents, we declare war on inefficiency, mismanagement, and any outgrowth thereof, which will in any way cripple the financial future of Florida International University.

Therefore, and with due regret, we humbly trust that the current College Work-Study cut-back will be rectified, as it is our responsibility to seek higher funding levels. We pledge to continually provide internal and private aid as in the form of scholarships below.

Thank you.

John R. Newman  
Abdul El-Amin  
Office of Financial Aid

## Scholarships

**Amelia Rodriguez Scholarship**

Qualifications:

- must demonstrate financial need
- enrolled in School of Social Work
- full time degree seeking student
- graduate or undergraduate studies

2 quarter award

**Propeller Club Scholarship**

Qualifications:

- must demonstrate financial need
- good academic progress toward a degree at FIU
- show strong personal goals
- undergraduate studies

1 quarter award

**Chase Federal Savings/Loan Association Scholarship**

Qualifications:

- must demonstrate financial need
- degree seeking full time graduate or undergraduate student
- resident of Dade, Broward or Martin Counties
- enrolled for 10 quarter hours or more
- 3.0 grade point average or better

3 quarter award

**National Airlines Management Club Scholarship Fund**

Qualifications:

- must demonstrate financial need
- full time senior
- make satisfactory academic progress
- major in the field of aviation

1 quarter award

**Miami Association of Food Trades Inc. Scholarship Fund**

Qualifications:

- must demonstrate financial need
- enrolled in the School of Business (marketing major)
- make satisfactory progress toward a degree at FIU
- undergraduate studies

2 quarter award

**Stich Realty Corporation Scholarship**

Qualifications:

- must be physically disabled
- show good academic progress
- full time graduate or undergraduate student
- enrolled in School of Business/Organizational Science

2 quarter award

## Long Term Loans

**John Miskoff Student Association Loan Fund**

Qualifications and Information:

- must demonstrate financial need
- full-time graduate or undergraduate student
- first preference for Middle East students
- 3.0 grade point average or better
- satisfactory progress toward a degree at FIU
  - \$325 loan per quarter up to four successive quarters
  - up to five years to repay in full from the date student is no longer enrolled at FIU
  - no interest charged during first year of repayment
  - 5 per cent interest per annum for the second, third, fourth and fifth years of repayment
  - should account become delinquent, 7 per cent per annum shall be charged on unpaid balance

**Pearce Memorial Loan**

Qualifications and Information:

- must demonstrate financial need
- full time graduate or undergraduate student
- major in the Division of Arts and Sciences
- show satisfactory progress toward a degree at FIU
  - \$ 250 per quarter up to two successive quarters
  - up to five years to repay in full
  - first repayment due six months after leaving FIU
  - to be repaid quarterly, with interest of 4 percent annually, \$1.00 service charge

Applications at room PC 125 - Tamiami Campus.  
Applications at room TC 110 - North Campus.

DEADLINE APRIL 7, 1978