

Exploring the Roles of Adult Education and Human Resource Development before and after Retirement of Faculty and Practitioners in the Fields

Abstract

Given the large numbers of baby boomers who are at an age where retirement is an active consideration, it is critical for HRD and AE scholars and practitioners to consider seriously their roles in preparing such professionals for making appropriate decisions; making their retirement healthy, productive, and rewarding; and assisting such professionals in achieving their visions once that decision is made. There is a void in the literature addressing these roles. In this symposium, we will explore with attendees what these roles might be, expanding our understanding about what retirement means, and how to expand the research in these areas.

Participants

Dr. Gary N. McLean is president, McLean Global Consulting. He teaches in the PhD program, HROD, NIDA (National Institute for Development Administration), Thailand. He is professor emeritus, University of Minnesota. He served as President, Academy of HRD and IMDA. His research focuses on organization development; societal, national, and international HRD.

Dr. Thomas G. Reio, Jr. is Associate Dean of Graduate Studies and Professor of Adult Education and HRD at Florida International University. He served as Editor of *Human Resource Development Review* and serves as an Associate Editor of *Human Resource Development Quarterly*. His research concerns workplace motivation, socialization, and incivility.