

3-1-1996

## Women's Studies Activities 1996-1997 Scrapbook

Women's Studies Center, Florida International University

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WOMEN'S STUDIES  
ACTIVITIES  
1996-97

WOMEN'S STUDIES  
ACTIVITIES  
1996-97

11 Women's Studies Activities 1996-1997 -

653 4825

*The Institute of Judaic Studies*  
*of*  
FLORIDA INTERNATIONAL UNIVERSITY  
presents

*The Jewish Mirth-Right*

a community lecture  
free and open to the public

by

**Professor Sarah Blacher Cohen**

Professor of English at SUNY Albany  
Playwright and Humorist

Wednesday Evening, March 6, 1996  
at 7:00 p.m.

Roz and Cal Kovens Conference Center  
Florida International University  
North Campus  
N.E. 151st Street and Biscayne Boulevard  
North Miami, Florida

Sponsors:

The Institute of Judaic Studies  
The Division of University Outreach  
The Department of English  
The Women's Studies Center  
Department of Religion

# Workplace Issues Forum

Tuesday, February 20, 1996

12:45 p.m.

Labor Center Building, Room 309

*"Post-Communist Europe: Women's Changing Role"*

by

**Larissa G. Titarenko**  
Visiting Faculty from Belarus

Sponsored by

The Center for Labor Research & Studies  
and  
The Women's Studies Center

Bring your lunch. Soft drinks and coffee will be provided.

Questions??? Call the Center at 348-2371

**Karen DeCrow, Esquire**

President, National Organization for Women (NOW), 1974-77

Will Speak On The Topic:

**"The Feminist Movement:  
Have We Ended the War Between the Sexes?"**

at the

**North Campus of Florida International University**

**Building ACI, Room 194**

(auditorium near the Admissions/Registration offices)

on

**Tuesday, October 24, 1995**

**2:05 to 3:20 PM**

**Sponsored by the Department of Sociology and Anthropology  
and the Women's Studies Center, FIU**

If further information is desired, please contact:

Women's Studies Center, 348-2408  
or Dr. Abe Lavender, FIU, 940-5923

**Free and Open to the Public**

# "Global Gender Matters"

**A Speaker & Film Series focusing on women in global politics and world development.**

**•March 8 - April 12**

**•AT-100, 3:30 P.M.**

**March 8: Film - "From Here, From This Side"**

Explores the relationship between the U.S. and Mexico concerning border issues and cultural imperialism.

**March 17: Speaker - Cynthia Weber presents "Good Girls, Little Girls and Bad Girls: Male Paranoia and Feminist International Relations"**

Weber is an Assistant Professor in Political Science at Purdue University. Her most recent publication is Simulating Sovereignty.

**March 22: Film - "Hell To Pay"**

Peasant women of Bolivia offer an astute political analysis of the causes of the international debt crisis, and relate the burden they are forced to bear in the poorest country in Latin America.

**March 29: Speaker - Irene Tinker presents "Families In the Age of Economic Transition"**

Tinker is a Professor of Department of City and Regional Planning and Women's Studies at the University of California, Berkeley. Her most recent manuscript, Street Foods: Food and Urban Employment in Developing Countries, offers a comparative study of street vendors in various countries and is forthcoming from Oxford University Press.

**April 5: Film - "It's Up To Us"**

In 1985 thousands of women of every color, religion, and class came together in Nairobi, Kenya for the historical United Nations End of the Decade for Women Conference. This film documents the issues and perspectives of women in the developing world.

**April 12: Speaker - Judith Stiehm presents "Women and Peacekeeping"**

Stiehm is a Professor of Political Science at Florida International University, and former provost of the University. Her publications include Women and Men's Wars, Arms and the Enlisted Woman, and Women's Views of the Political World of Men.

**April 19: Film - "Gabriela"**

Documents the work of Gabriela, a mass organization of women's groups in the Philippines. Gabriela brought nuns, prostitutes, students, factory workers, artists, and housewives together in collective efforts to gain a voice in national politics and to overthrow the Marcos regime.

**Sponsored by the Graduate Program in International Relations, the Institute For Public Policy And Citizenship Studies, the Women's Studies Center, and the Women's Center of Florida International University.**

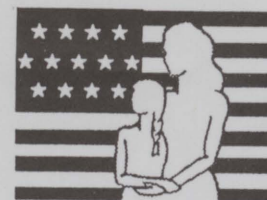
**Events are free and open to the public. Please call 348-3692 for more information.**



**YOU ARE INVITED**

**TO**

**"ONE YEAR AFTER BEIJING"**



**THE UNITED NATIONS FOURTH WORLD DECADE  
CONFERENCE ON WOMEN**



**The President's Interagency Council on Women, The White House  
and**

**City of Miami Commission on the Status of Women**

**Dade County Commission On the Status of Women**

**Women's Studies Center - Florida International University**

**Women's Fund of Dade County**

**invite you to participate in a local update  
followed by a  
White House interactive teleconference  
via live satellite  
with up to 1,000 downlink sites  
across the United States**

**Don't miss this opportunity to be part  
of the information exchange and joining together  
in a continuation of the vision and work of the  
UN Conference on Women**

**When: Saturday, September 28, 1996,  
12:30 - 4:00 p.m.**

**Where: Roz and Cal Kovens  
Conference Center  
Florida International University,  
North Campus  
N.E. 151st Street and Biscayne  
Boulevard**

**Reservations: Seating in the teleconference site is limited,  
your space will be held by advance reservation  
through telephone or fax to the Women's Studies  
Center, 348-2408, fax 348-3143.**

*A Box Lunch will be served at 12:30 prompt.  
(Compliments of Dade County Commission on the Status of Women)  
(Beverages provided by Aramark Food Services)*

**A M E R I C A ' S   C O M M I T M E N T**



**S A T U R D A Y ,   S E P T E M B E R   2 8 ,   1 9 9 6**

October 1, 1996

Dear UN Women's Conference/One Year Later Steering Committee Member:

Thank you for lending your name to the statewide steering committee of the UN Women's Conference/One Year Later. I am looking forward to talking with each of you to see what took place at the various locations around Florida. ✓

It was inspiring to take part in this historic effort! When you think about the enormity of it all - over a dozen interactive locations in Florida with anywhere from 100 to 400 people participating, and many more locations just viewing or taping - and more than 450 such locations nationwide, all doing the very same thing, participating in simultaneous women's conferences and watching the teleconference together - it is truly awesome. This has never been done before!

Thank you once again for your participation in the steering committee for the Florida efforts of the UN Women's Conference/One Year Later. It was a pleasure to work with you for the success of this conference. I have enclosed the final steering committee list for your files.

I look forward to hearing from you soon.

With best wishes and regards,

*Sandi Beare*  
Sandi Beare  
Florida Coordinator

Enclosure

President's Interagency Council on Women/UN Women's Conference One Year Later  
102 East Eighth Avenue  
Havana, Florida 32333  
904.539.7422



*We look forward to renewing  
relationships and meeting  
new members of the FIU  
family. We hope you will  
join us for this informal  
occasion.....*



**Wednesday, October 12**

**4:00 to 6:00 p.m.**

**FACULTY CLUB**

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*Graham Center, Room 118, University Park*

*RSVP by October 5  
348-2408  
Women's Studies  
DM 212*

# Taking stock, 'One Year After Beijing'

*Saturday teleconference to reinforce women's campaign for equality*

Though she was halfway across the globe, debating with hundreds of people she had never met, Marilyn Hoder-Salmon felt right at home.

Her years of hard work on women's issues had found a welcome audience in Beijing at the United Nations' Fourth Conference on Women.

"We felt a sense of validation and a determination to continue work," says Hoder-Salmon, who's director of the Women's Studies Center at Florida International University. "We came back with a renewed commitment to what we are doing."

That was a year ago, when more than 30,000 women from around the world gathered for the largest international gathering ever sponsored by the



**ANA VECIANA-SUAREZ**

FAMILY  
MATTERS

about women's rights. Her message: No matter what your culture, race or religion, women still are not treated equally and need to unite to change

United Nations. In the 12 months since that conference, Hoder-Salmon's commitment — and that of many South Florida women — has developed a sharper edge.

Hoder-Salmon has spent the past year crisscrossing the state, talking about the Beijing conference and

that.

People are starting to pay attention, she says. In May, she participated in a Blueprint for a Non-Violent Miami conference. In July, the Florida Board of Regents approved FIU's long-hoped request for a bachelor's degree curriculum in women's studies. And this Saturday, FIU's Women's Studies Center — along with the Commissions on the Status of Women from Miami and Dade County, and the Women's Fund of Dade County — will join thousands of other groups around the country for a White House interactive teleconference, "One Year After Beijing."

PLEASE SEE FAMILY MATTERS, 3F

*The Herald*

FRIDAY, SEPTEMBER 27, 1996

## A year later, hard work and progress

FAMILY MATTERS, FROM 1F

A panel of three women — former State Rep. Elaine Gordon, State Attorney Katherine Fernandez Rundle and FIU sociology professor Lois West — will discuss local efforts since the Beijing conference. More than 200 people are expected to attend.

"The idea," says Hoder-Salmon, who's one of the organizers, "is to focus on where we are and to keep the momentum going."

Many issues that are particularly important to women today are the same issues they've had to deal with for years — fighting domestic violence, improving job opportunities for women, making quality child care and health insurance more widely available. But the ways people are going about solving those problems have changed, Hoder-Salmon and others believe.

Technology — namely, the Internet — has made it possible for women anywhere to connect with each other, to form global pressure groups. Women are networking via fax and e-mail in a way they were never able to before. They can talk electronically with women in far corners

of foreign countries and share lobbying strategies.

"The ability to network has been incredible," says West, who has attended all four international women's conferences and has kept in touch via computer with women she has met. "It has made for richer, deeper connections that distances did not allow before."

The Beijing meeting, Dade County's model efforts to battle domestic violence, Saturday's teleconference — these are tangible examples of progress, West says.

Yet, she adds, "So far, the women's movement has been very elitist. We have not been as concerned with women who are poor and who are struggling to survive. What I hope to see is community organizing — at schools, at factories, at day care centers, at the PTA. We need to go where the women are."



Florida International University

*The Latin American and Caribbean Center,  
the Women's Studies Center, and  
the Department of History  
announce*

**“Contested Sexualities and  
the Construction of Social Space  
Among Indian Immigrant Workers in  
Trinidad and Guyana (1845-1917):  
A Gender Perspective”**

*Sumita Chatterjee  
Visiting Scholar  
Department of History*

**Tuesday, March 18, 1997  
11:30 a.m.**

**Charles Perry (PC) Building, Room 521**

*For further information, contact Grisell V. Sotolongo at LACC, (305) 348-2894.*

Requests from individuals with physical disabilities who may need specific accommodations must be made 5 working days in advance by calling (305) 348-2894/T.D.D. via F.R.S. 1(800) 955-8771.

University Park, Miami, Florida 33199

Equal Opportunity/Equal Access Employer and Institution



You are invited to the

# 15th Annual WOMEN'S HISTORY MONTH CONFERENCE

of the Women's Studies Center at  
Florida International University

**SATURDAY, APRIL 5, 1997**



CALENDAR - MARCH 1997

# WOMEN'S HISTORY MONTH

COMMUNITY COALITION FOR WOMEN'S HISTORY, INC.

COMING IN APRIL!

April 5

**15th ANNUAL WOMEN'S HISTORY MONTH CONFERENCE** - Annual tradition in South Florida, an all day conference featuring the "First Annual Jessie Bernard Keynote Address" by noted scholar Dr. Beverly Guy-Sheftall. In honor of the new B.A. degree in women's studies at FIU, the conference showcases student research, as well as panels and workshops by faculty and staff. Topics include affirmative action issues, domestic service in Peru, life stories of rural Black women in the South, women at mid-life, women composers, and more. Women's Studies Center at Florida International University, Kovens Conference Center, FIU, North Campus, Northeast 151st Street and Biscayne Blvd., Miami. Registration - \$15, luncheon - \$10.50. Call 348-2408 for a conference brochure and information.

Special note: You are invited to submit brief anecdotes of memorable experiences at past conferences for a "reflection folio." Send to Women's Studies Center, FIU, DM-212 University Park, Miami, FL 33199.



Dr. Beverly Guy-Sheftall, Anna Julia Cooper Professor of English and Women's Studies and Founding Director of the Women's Resource Center at Spelman College. Dr. Sheftall is the author of many publications, including the recent *Words of Fire: A Scholarly Journal on Black Women*.

# Sun-Sentinel

SOUTH FLORIDA • SUNDAY • APRIL 6, 1997

## Feminists must embrace wider range of women, speaker says

By LUISA YANEZ

Miami Bureau

**NORTH MIAMI** — Look around the room at any feminist meeting and chances are most of the women there are white, educated and financially secure.

But in the real world, many women are members of minorities, uneducated and struggling to make ends meet.

Consequently, the feminist movement must actively attract to its ranks women of all races, class and financial standing, and then unite to improve the lives of all women around the world, according to Beverly Guy-Sheftall, keynote speaker at the 15th annual Women's History Month Conference.

This call to global feminism came from Guy-Sheftall on Sat-

urday at the Florida International University north campus.

"We must expand the idea of just women's rights into human rights," said Guy-Sheftall, an English professor at Spelman College in Atlanta.

About 130 women listened to Guy-Sheftall and attended day-long workshops that included the state of affirmative action, women's life stages and the experiences of early professional nurses in Miami.

Guy-Sheftall, co-editor of a recent anthology on the writings of black feminists, told those attending that feminists' concerns should expand across the globe.

Women in the United States need to speak out for their Chinese counterparts who are restricted by the state to have no more than one child, Algerian

women who are denied any adult rights, or African women who toil in the fields for up to 14 hours a day.

Another change in the feminist perception is the realization that not all women have the same gender experience, Guy-Sheftall said.

But there is one thing women all over the world have in common. Call it the second shift.

"Whether you are in a socialist, capitalist or communist society, women come home from work to take care of the kids, make dinner and do chores," Guy-Sheftall said. "It's their second work shift."

Among those attending the seminar was Joan Cartwright of Fort Lauderdale. "This conference exposes you to a wonderful exchange of ideas," she said.

# Study reveals survival skills of black women growing up in the rural South

Mary Styles Osborne hated school with a passion. Each day she would leave her books at home — and each day her older sister would bring her books to school and later give her a “whipping” when she got home.

“I just didn’t like it (school),” Mary Osborne said. “But my sister Rena knew better than that. She would beat me and put me right back in that school house. I had to learn, because my sister would beat me and make me learn.”

Mary Osborne, the 104-year-old grandmother of Miamian Bennie L. Osborne, associate director of Equal Opportunity Programs at FIU, learned the lesson well and passed it on to her children. The thirst for education led her granddaughter on a laborious “long path of discovery” into her family’s history. Osborne’s journey led to the realization of more than her own heritage; it provided keen insights into the skills that many African-American women developed to help them survive life in the rural South.

In a five-year study called “A Generational Analysis of Survival Strategies of Southern Rural Black Women,” Osborne traced the history of five women representing four generations in her family. The unique thesis took Osborne on a difficult and soul-searching odyssey in which she discovered herself and the women who shaped her life. The women included herself; her paternal grandmother,

Ms. Mary; her maternal grandmother, Annie Mae Butler (Mama); her mother, Mardenia Williams (Manna); and her daughter, Chiméne Graham. In order for black women to overcome the racism, sexism and economic hardship of the rural South, they often developed special survival traits, said Osborne, who conducted the research as part of her graduate work at FIU. Osborne presented her findings at FIU’s 15th Annual Women’s History Month Conference last month.

“The three things that made the difference for these women were family, education and religion,” said Osborne, who is currently working on her doctorate in Anthropology and Sociology at FIU.

For her research project, Osborne explored the adaptive strategies of the women in her family in their daily struggles to survive in a hostile and often oppressive environment. She looked for commonalities in each generation of women as they struggled to make things better for the next. Her search took her through mounds of census records and required recording oral histories from her relatives.

“I looked at their life experiences, aspirations, adaptations necessary for survival, their role in the family, and the roles of the men in their lives,” Osborne said. “One of the primary focuses of the study deals with the

mothering roles of the women with special emphasis placed on the mother-daughter role.”

The study has been a wondrous experience in discovering new insights not only about her family, but other African-American families as well, said Osborne.

Osborne grew up in Pahokee, Florida, as a migrant worker. Prior to her generation, no one in her family had completed high school. Her family members worked in bean fields after school and during the weekends. When school was out for the summer, her family would travel to Hendersonville, North Carolina, for summer work. Osborne and her siblings worked in the fields until she left home for college at age 20.

Today, a long way from the fields, Osborne found that rediscovering and revealing family roots could be a challenge. In the early stages of the study, Osborne said she became a family nuisance because of her persistence in taking every opportunity to interview relatives. She took advantage of every family gathering — which included family reunions, vacations, parties and even funerals — to delve deeper into her family’s history.

“I hope that I’ve convinced others that they also have a rich family history,” said Osborne. “It’s an important story to tell — how one black family from the rural South has persevered and prospered, largely through the hard work and quiet persistence of its mothers and daughters.”



Bennie L. Osborne





JEFFERY A. SALTER / Herald Staff

**GENERATIONS:** At the urging of granddaughter Bennie Osborne, right, Mary Osborne, 104, began to spin tales of the family.

## GOING WAY BACK

Family's old tales uncover a treasure chest of history

By JOHN LANTIGUA  
Herald Staff Writer

Bennie Osborne remembers the phone ringing and her daughter's excited voice on the other end echoing from the National Archives in Washington.

"Mama, they're here, they're all here, all the relatives just like Miss Mary said."

Her daughter Chimene was speaking of kin listed in old census records and first described by her always quiet, even distant great-grandmother, Mary Osborne, now 104. One day, Mary Osborne began to spin tales of the family gone from slaves to migrant laborers and then to college students.

Those tales will come to life again Saturday during the 15th annual Women's History Month Conference at Florida International University.

The conference will include panel discussions ranging from affirmative action to women at work to students' gender research. Beverly Guy-Sheftall, a professor at Spelman College and author of *Words of Fire: An Anthology of African-American Feminist Thought*, will give the keynote address.

Bennie Osborne, one of the conference speakers, had little reason to think history could be culled from such transient, exploited, faceless lives.

"But my Lord it was there, and I came to realize just how much our family embodied history," said

PLEASE SEE WOMEN, 3B

## A treasure chest of family history

### WOMEN, FROM 1B

Osborne, 49, a former field worker herself who is candidate for a doctorate in comparative sociology at FIU. She began to ask "Miss Mary" questions for a thesis and discovered a mother lode of family history.

"This was our version of *Roots*," she said.

Bennie Osborne found her own African connection — an ancestor known only as Elmira — who got off a slave ship in South Carolina and disappeared into the historical black hole that was slavery.

"I had a great-aunt who remembered that Elmira had brought dresses from Africa, and later those colorful dresses were turned into rag dolls for the children and were handed down," Osborne said.

Osborne found another female relative, a house slave on a cotton plantation, who gave birth to the mulatto child of the plantation master. And she found tales of the South after 1865 when slavery wasn't legal, but plantation owners still lorded it over blacks who had to make daring escapes.

"One owner was going to whip my great-aunt Ella because she wasn't picking fast enough, and my great-uncle Noah beat him up," she said. "Noah had to hide

### IF YOU GO

■ **Where:** Kovens Conference Center, North Miami Campus of Florida International University, Northeast 151st Street and Biscayne Boulevard.

■ **When:** 8:30 a.m. to 4 p.m. Saturday.

■ **Registration information:** (305) 348-2408.

in the woods for a month, and finally he escaped standing on the running board of an old car and crouching down so they wouldn't see him as they drove from Georgia to Florida." That was 1933.

Miss Mary herself had to load her 10 children in a car in the dead of night in 1937 to escape a plantation where they were virtually enslaved.

They ended up in the migrant camps of Pahokee, where Bennie Osborne integrated the local white high school in 1964. She said all through the history were women in her family who had shown exceptional resilience.

"I always felt that those women had just put up with too much," she said. "Then I came to realize they did take control, but in their own quiet way."



# W C A

*Miami Chapter*

## N E W S L E T T E R

Volume 5, Issue 3

WOMEN'S CAUCUS FOR ART, MIAMI CHAPTER

MARCH 1997

### WOMEN'S CONFERENCE AT FIU

Don't miss the 15th Annual Women's Colloquium at FIU's North Campus, in the Koven Conference Center, on Saturday, April 5th. The keynote speaker will be Dr. Beverly Guy-Sheftall, the Anna Julia Cooper Professor of English and Women's Studies and the Director of the Women's Resource Center at Spelman College. She will speak on "Global Feminism". Some of the topics offered are "Women in Life Stages", Marriage and Family Issues in Mid-Life", "Women on TV", "Women in Sports" and "Affirmative Action Now". Registration fee - \$15, luncheon - \$10. Deadline March 28. For more information or brochure, call 348-2408. Plan to attend, it is always interesting and worthwhile.

# CALENDAR

WEEK OF THURSDAY, MARCH 27, 1987

## I am woman

Affirmative action, the survival strategies of rural black women, women in sports and multicultural perspectives in women will be among topics discussed at Florida International University's 15th Annual Women's History Month Conference from 8:30 a.m. - 4 p.m. April 5.

Sponsored by the university's Women's Studies Center, workshops include "Affirmative Action Now: Higher Education as Signpost," "Life Stories: Retelling Women's Lives in Cross-Cultural & Generational Contexts," "Women at Work," "Women on Television," "Women in Life Stages" and "Showcase of Student Research on Gender."

Beverly Guy-Sheftall, a professor at Spelman College, is keynote speaker. Ms. Sheftall is a founding director of the Women's Research & Resource Center and author of various publications concerning women.

Registration fee for the one-day conference is \$15 and an optional \$10 for lunch. Details: 348-2408.

## MEDIA RELATIONS

FIU \ NCW

## Women's History Month Conference takes historical perspective

The FIU Women's Studies Center will be sponsoring the 15th Annual Women's History Month Conference on Saturday, April 5 at the Kovens Conference Center at North Campus.

In honor of the 15th year of this South Florida tradition, this year the conference will celebrate its history, with presenters from the first conference (1982) moderating panels and reflecting on their own women's studies affiliations.

Panel discussions will focus on topics includ-

ing "Affirmative Action Now: Higher Education as Signpost;" "Life Stories: Retelling Women's Lives in Cross-Cultural and Generational Contexts;" "Women at Work;" "Women on Television;" and "Women in Life Stages." In recognition of the newly initiated bachelor's degree program in Women's Studies, there will also be a session of student research on gender.

Keynote speaker at the conference will be Beverly Guy-Sheftall, the Anna Julia Cooper Pro-

fessor of English and Women's Studies and founding director of the Women's Research and Resource Center at Spelman College. A well-known consultant and author on issues of cultural diversity in higher education, Guy-Sheftall will speak on "Global Feminisms: A Multicultural Perspective."

Registration for the conference is \$15 and the event's luncheon is \$10. For reservations or more information, call 305-348-2408.

# Women's Studies Center at FIU Sponsors 15th Annual Women's History Month Conference

Saturday, April 5th, Kovens  
Conference Center, FIU, North  
Campus

This annual tradition in South Florida marks the fifteenth year as a commemorative occasion. The conference features the "First Annual Jessie Bernard Keynote Address," by the noted scholar, Dr. Beverly Guy-Sheftall. She is the Anna Julia Cooper Professor of English and Women's Studies and Founding Director of the Women's Resource Center at Spelman College. Dr. Guy-Sheftall is the author of many publications, including the recent *Words of Fire:*

*An Anthology of African-American Feminist Thought* and she is the Founding Co-editor of *Sage: A Scholarly Journal on Black Women*.

An innovator on diversity issues in education, she is the recipient of many awards and honors in recognition of her work on race and gender.

In honor of the newly initiated B.A. degree in women's studies at FIU, the conference showcases student research, as well as panels and workshops by faculty and staff. Topics range from affirmative action issues to domestic service in Peru to life stories of southern rural black women at mid-

life to women composers and much more.

Registration is \$15.00 and the luncheon is \$10.00. Call 348-2408 or Fax 348-3143 for a conference brochure and/or further information.

Special note: You are invited to submit brief anecdotes of memorable experiences at past conferences for a "reflection folio."

Send your thoughts to the  
Women's Studies Center,  
Florida International University,  
DM-212 University Park,  
Miami, FL 33199.

750-2666

**PRESS RELEASE**

**Haitian Women Of Miami, Inc.** (Fanm Ayisyen Nan Miyami, Inc.) is pleased to announce its second fundraising award banquet scheduled for Saturday, March 8th, 1997 , International Women's Day. ( 7:00 P. M. to 2 A.M. )

**Florida International University**  
3000 N.E. 145 Street  
Wolfe University Center Ballroom  
WUC 244

**Keynote Speakers :**

**Dr. Barbara Carey**

Dade County Commisioner  
and

**Dr. Marie Rosy Toussaint**

City of Miami Commission on the Status of Women

*Delicious Food*

*Folklorique dance performance by: Sosyete Koukouy*

*Dance the Nite out with: Zenglen*

For reservation, please mail your tax-deductible contribution of \$35 today to

**F.A.N.M**

P.O.Box 64-1117, North Miami Beach , Fl 33164

If you definitely can't make it , please send your tax-deductible contribution to help  
F.A.N.M continue its advocacy work

**Sponsored by :**

**Women's Study Center**

**Florida International University ( South Campus )**

For information, please contact Marlene Basuen, President / 305-343-3450 / 305-250-2164

# WEDNESDAYS

**FINELINE**  
**ON**  
**CINEMA WEDNESDAYS**  
 Classic Films Series  
 GC 140  
 8:00 p.m., Fall 1996  
 FIU • University Park

**“DESPERATELY SEEKING ACCESS: WOMEN FILMMAKERS”**

**Sep. 4.....THE WILD PARTY, 1929.....76min**

At an all girls' school, a student who thinks college is a lark dates a handsome professor. A very controversial film which just predated the Hollywood censorship code.

Director: Dorothy Arzner  
 Cast: Clara Bow, Fredric March, Jack Oakie  
 Presenter: Robert Mead-Donaldson, film cataloger

**Sep. 11 ..... CRAIG'S WIFE, 1936.....77min**

A middle class wife lets her house take precedence over her husband.

Director: Dorothy Arzner  
 Cast: Rosalind Russell, John Boles, Thomas Mitchell  
 Presenter: Alison Isenberg, Department of History and American Studies Faculty

**Sep. 18.....THE TROUBLE WITH ANGELS, 1966.....112min**

Two mischievous new pupils at a convent school drive the Mother Superior to distraction.

Director: Ida Lupino  
 Cast: Rosalind Russell, Hayley Mills, June Harding, Mary Wickes  
 Presenter: Addy Martinez, AV Library

**Sep. 25.....TELL ME A RIDDLE, 1980.....90min**

A story of reconciliation of a dying old woman with her family. Lee Grant's directorial debut.

Director: Lee Grant  
 Cast: Lila Kedrova, Melvyn Douglas, Brooke Adams  
 Presenter: Marilyn Hoder-Salmon, Director, Women's Studies Center

**Oct. 2.....FAST TIMES AT RIDGEMONT HIGH, 1982.....92min**

Southern California teenagers hang out at a mall. Funny, honest, and well casted. Amy Heckerling's first feature film.

Director: Amy Heckerling  
 Cast: Sean Penn, Jennifer Jason Leigh, Judge Reinhold, Phoebe Cates, Forrest Whitaker  
 Presenter: Robert Ratner, Department of English Faculty

**WOMEN, FROM 1C**

we work," said Marsha Griffin Rydberg, Commission chairwoman, thanking the employers on the list for "creating the kind of workplace where women achieve the way we all know they can."

Accepting the honors Thursday, William Myers, Barnett's South Florida chairman, credited the company's "Quality of Work Life" Team for raising issues and implementing programs in everything from talent planning, to workforce diversity, to the "Little Dividends" childcare facility at the bank's Miami Lakes operating center.

"This Quality of Work Life Team is Barnett's strategic focus and it drives everything else," said Deborah Johnson, the industrial psychologist who culled survey data and interviewed employees of the financialists.

One result has been the placement in key jobs of women.

**WOMEN-FRIENDLY**

According to the Florida Commission on the Status of Women, the state's top women-friendly employers are:

1. Barnett Bank Inc., Jacksonville
2. Bayfront Medical Center, St. Petersburg
3. St. Petersburg Times, St. Petersburg
4. Baptist Hospital, Miami
5. The University of Central Florida, Orlando
6. Applied Software Systems Engineering Technology Group, Orlando
7. The University of Florida, Gainesville
8. Florida's Department of Environmental Protection, Tallahassee
9. The Economic Opportunity Family Health Center, Miami
10. Florida International University, Miami

## Barnett Banks is named state's friendliest company for women

## Interests of women gain ground at FIU

BY GAYLE N. JOSEPH  
Beacon staff writer

For the first time, FIU is on a list of the 10 most "women-friendly" institutions in Florida, according to a Florida Commission on the Status of Women survey conducted earlier this year.

"Women-friendly," what does that mean? Well, it is when an employer seeks the best interest of the women it employs, or in this case, the women who attend FIU.

This is the third Women in the Workplace Survey in which approximately 1,000 companies took part. Companies were asked to provide information on programs pertaining to: external recruitment; leadership and career development; advancement and succession planning processes; work/family balance programs; pay equity; and representation of women throughout the organization.

FIU was selected because of the new academic program in women's studies, the expansion of the day care facility and the leadership advancement program for women and minorities.

Emita Culpepper, program assistant to the Women's Studies Department, feels good about this recognition.

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# Florida International University

## Construction under way at fast-growing school

At HACU member Florida International University, the largest construction program in the history of one of the fastest-growing public universities in the United States is now under way.

"Our enrollment increased 50 percent over the past 10 years, and we expect it to continue growing during the next five years from 28,000 to more than 35,000," said FIU President Modesto A. Maidique about the \$200 million construction program under way at the university's two campuses.

"The new construction will help us meet the increasing demand for higher education in South Florida," Maidique said.



Modesto A. Maidique,  
president of Florida  
International University.

The construction program includes a \$36 million library expansion, a \$14 million performing arts center, a \$7.5 million College of Education building, a \$10 million dormitory and a \$10 million conference center. Also on the construction list is a new facility for the National Hurricane Center, which last year moved its offices

from Coral Gables to FIU's University Park campus.

Maidique, the first Cuban-American to be named president of a major U.S. university, has presided over the past decade's rapid growth of FIU since becoming the university's fourth president in 1986. Maidique came to FIU following a teaching career at the Massachusetts Institute of Technology, Harvard University and Stanford University.

He co-founded the Semiconductor Division of Analog Devices Inc., now a \$300 million manufacturer of integrated-circuit equipment, and consulted and lectures for IBM, Rockwell International, Texas Instruments and other major U.S. firms. He is the co-author of "Strategic Management of Technology and Innovation," a standard business school text in use at more than 100 universities.

During Maidique's first decade at the helm of what now is one of the 30 largest universities in the country, FIU enjoyed an 83 percent increase in student enrollment



### This is Florida International University

**Student Enrollment-Fall, 1996: 28, 096**  
**Hispanic Student Enrollment: 13,628**  
**International Student Enrollment: 1,753**  
**Filled ranked faculty positions: 858**  
**Hispanic faculty number: 117**  
**Degree programs offered: 200+**

and a 166% increase in its annual budget (from \$93.9 million in 1986 to \$250 million in 1996). During the past decade, FIU experienced a 330 percent increase in foundation endowments and a 511 percent increase in foundation assets (from \$3.6 million in 1986 to \$22 million in 1996).

FIU now serves more Hispanic students than any other university in the country, with Hispanics comprising nearly half of an enrollment approaching 30,000. FIU also has one of the largest concentrations of Hispanic faculty of any university in the United States.

From its College of Education, FIU graduates approximately 800 teachers each year, and has received national acclaim for initiatives such as the FOCUS (For Our Children in Urban Settings) program, which recruits, supports and prepares teachers specifically to work in inner city

schools. FIU recently was placed in the top 10 percent of colleges accredited by the National Council for the Accreditation of Teacher Education.

"What the faculty has done here at Florida International University in the past few years has been recognized nationally as a viable way of reconceptualizing education in the next century," said Ira Goldenburg, dean of FIU's College of Education. "Our approach is simple. We believe in empowering people and bringing them together to improve the human condition."

Federally funded research centers now located at FIU, in addition to the National Hurricane Center, include the Hemispheric Center for Environmental Technology (Department of Energy), the High Performance Database Research Center (NASA), the Cooperative Parks Studies Unit (National Parks Service), the Lehmen Center for Transportation Research (Transportation Department), the Center for Advanced Technology and Education (National Science Foundation), the Center for Nutrition and Aging (National Institute of Health) and the Future Aerospace Science & Technology Center (Air Force).

Altogether, more than 30 interdisciplinary centers, institutes and special programs are located at FIU, including the internationally known Latin American and Caribbean Center, Summit of the Americas Center, Women's Studies Center and Cuban Research Institute.



# WIGS<sup>inc</sup>

women in government service, inc.

WIGS

SATURDAY, NOVEMBER 16, 1996

SHERATON BISCAYNE POINT ON BRICKELL BAY  
495 Brickell Avenue

Speaker: Dr. Marilyn Hoder Salmon  
Executive Director, Women's Studies Center, FIU

Topic: BEJING PLUS ONE

Lunch: 12:00 noon

Reservations: November 11  
Lupe 377-9922

Lunch will be in Ashley's Restaurant  
Order from the Menu  
Free Self-parking--Bring your ticket

SEE YOU ON THE 16TH!

## Some movies truly reflect the experiences of women

BY ANDY GOLAN

During Women's History Month, the 10 films that best show "the authentic experience of women" have been listed by a foremost authority on women's issues, Dr. Marilyn Hoder-Salmon, director of the Women's Studies Department at Florida International University.

"Hollywood has been justly criticized for its thousands of films that depict girls and women in ways that are diminishing or demeaning," said Dr. Hoder-Salmon.

"Nevertheless, some films have been made that are exceptions," Dr. Hoder-Salmon said.

At the invitation of Miami's Community Newspapers, she listed 10 films that are among her favorites. The films are not listed in order of importance, but chronologically according to the years in which they were made.

Dr. Hoder-Salmon's observations comments accompany each:



Dr. Marilyn Hoder-Salmon

### ***Hard, Fast and Beautiful* (1951)**

"Ida Lupino is best recalled as a Hollywood star. Nevertheless, she was also a well-regarded director who made several famous, even unconventional films for a woman director, such as *The Hitchhiker*. Her film *Outrage* is about a rape victim and the town's unwillingness to take responsibility. Very progressive for 1951. *Hard, Fast and Beautiful* is about the relationship of a young woman tennis player and her mother."

### ***My Brilliant Career* (1979)**

"Any film by Gillian Armstrong is bound to be first-class, but she is particularly known for *My Brilliant Career*. This is a period film that focuses on a young girl's yearning to 'become somebody,' and it is based on an autobiographical novel of the same title."

### ***A Question of Silence* (1981)**

"This noted film by Dutch director Marleen Gorris is a crime film turned upside down. The film features women's logic and world view, depicting a world where women are silenced. Gorris' more recent film, *Antonia's Line*, is about women's recovery and survival after World War II. Both films are powerful and highly entertaining."

### ***Thelma and Louise* (1991)**

"My personal favorite in the contemporary category. Some critics disparaged the 'violence,' but I suggest they view the film again: one act of self-defense, and in other scenes no one is hurt. Critics also found the film's famous ending flawed, but again, I disagree. The roots of women choosing to abandon life as it is as a literary metaphor of the refusal to compromise autonomy is a pattern of women's art that dates back centuries. It has to do with the rebirth motif — to be reborn in a time that will accommodate full equality."

### ***Daughter of the Dust* (1992)**

"African-American filmmaker Julie Dash's riveting and lyrical film of a family on early 20th Century South Carolina Sea Islands culture. It took 15 years to complete, but this magnificent film was worth the wait. There are more films than ever about the diverse experiences of black women. Perhaps the best known is the fine adaptation of Alice Walker's novel *The Color Purple*."

[Note: Featuring Whoopie Goldberg, Danny Glover and Oprah Winfrey, *The Color Purple* depicts mistreatment of women and reminiscences of Africa. It was made in 1985.]

### ***Fried Green Tomatoes* (1992)**

"This is simply a lovely film of female friendship based on Fannie Flagg's novel of the same title. It evokes Southern culture in memoir style, revealing Southern culture with all its ugliness and beauty. Two other well-known films of female friendship are *Girlfriends* and *Julia*."

### ***The Joy Luck Club* (1993)**

"You'd have to be heartless not to be moved by this excellent adaptation of Amy Tan's novel. The compelling story of mothers and daughters across countries and generations is truly remarkable for fine acting and a sense of history come alive."

### ***Orlando* (1993)**

"I particularly admire Jane Campion's interpretation of Virginia Woolf's famous novel. It's simply brilliant and beautiful, and strikes an entertaining lesson on the absurdities of attaching meaning to gender identity beyond biology."

### ***Persuasion* (1995)**

"It seems 19th Century and early 20th Century women's novels are being brought to the screen by the dozens. I especially liked, of the Jane Austen films, *Persuasion*. Additionally, *Emma* and *Pride and Prejudice* are fine depictions of gender and society in past times. Other women writers of earlier eras whose novels are being produced include, most notably, Edith Wharton. *Age of Innocence* graced the screen several years ago, and I'm waiting for my favorite, *House of Mirth*, soon to be released."

### ***Rosie The Riveter* (1940's documentary)**

"Since it's Women's History Month, we should take a look at documentaries that examine the role of women in history. At one time such films were rare, but that's no longer the case. One of the early and still popular documentaries is *Rosie The Riveter*, which is about U.S. women war workers during World War II. More recent films include *The Victoria Woodhull Story*, *The Grimke Sisters*, *As I Remember It: A Portrait of Dorothy West* and *Women of Courage* about women pilots in World War II."

Dr. Hoder-Salmon adds that "one of the best ways to learn about quality films that treat women and women's lives with dignity is to peruse the shelves of your local bookstore for feminist film criticism and anthologies, of which there are many dozens. Happy viewing!"

**WOMEN'S STUDIES  
ACTIVITIES  
1996-97**

11 Women's Studies Activities 1996-1997 -

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