

5-1-1975

Institute for Women 1975-1976 Scrapbook

Institute for Women, Florida International University

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INSTITUTE FOR WOMEN

1975-1976

Film Series Offered

Florida International University's Institute for Women is initiating a new free lunchtime film series. Films are presented in the school cafeteria on Wednesdays, at 12:30 p.m. Average film length is 20 minutes.

The first of the series, "Up the Career Ladder," will be shown on Wednesday, May 21, at 12:30 p.m. The lunchtime film series is only one of the programs offered by the Institute for Women. For further information on other programs, assertiveness training, resume preparation, job search techniques, or the management conference, telephone the Institute for Women, 552-2373 or 552-2374.

"DICK AND JANE AS VICTIMS": Florida International University's Institute for Women is presenting a free lunchtime film series. Films are presented in the school cafeteria on Wednesdays, at 12:30 p.m. Average film length is 20 minutes. This week, "Dick and Jane as Victims" will be shown on Wednesday, May 28, at 12:30 p.m. Bring your lunch and bring a friend. The lunchtime film series is only one of the programs offered by the institute for women. For further information on other programs, assertiveness training, resume preparation, job search techniques, of the management conference, telephone the Institute for Women; 552-2373 or 552-2374.
--Dr. Charlotte R. Tatro, Director, Institute for Women



FLORIDA INTERNATIONAL UNIVERSITY

TAMIAMI TRAIL • MIAMI, FLORIDA 33144 • (305) 223-2300

FOR IMMEDIATE RELEASE

From: Dr. Charlotte R. Tatro
Director, Institute for Women
Florida International University
Miami, Florida 33199

FREE FILM - "DICK AND JANE AS VICTIMS"

Florida International University's Institute for Women is presenting a free lunchtime film series. Films are presented in the school cafeteria on Wednesdays, at 12:30PM. Average film length is 20 minutes.

This week, "Dick and Jane as Victims" will be shown on Wednesday, May 28, at 12:30PM. Bring your lunch and bring a friend.

The lunchtime film series is only one of the programs offered by the Institute for Women. For further information on other programs, assertiveness training, resume preparation, job search techniques, or the management conference, telephone the Institute for Women, 552-2373 or 552-2374.

From: Dr. Charlotte R. Tatro
Director, Institute for Women
Florida International University
Miami, Florida 33199

FREE FILM - "UP THE CAREER LADDER"

Florida International University's Institute for Women is initiating a new free lunchtime film series. Films will be presented in the school cafeteria on Wednesdays, at 12:30PM. Average film length is 20 minutes.

The first of the series, "Up the Career Ladder," will be shown on Wednesday, May 21, at 12:30PM. Bring your lunch and bring a friend.

The lunchtime film series is only one of the programs offered by the Institute for Women. For further information on other programs, assertiveness training, resume preparation, job search techniques, or the management conference, telephone the Institute for Women, 552-2373 or 552-2374 .



FLORIDA INTERNATIONAL UNIVERSITY

INSTITUTE FOR WOMEN

and

TITLE I

announce a state-wide conference

Successful Women in Management



in honor of International Women's Year 1975

SATURDAY, MAY 31, 1975, 8:30 AM - 4:30 PM
SHERATON FOUR AMBASSADORS HOTEL, 801 SOUTH BAYSHORE DRIVE, MIAMI, FLORIDA

FOR WOMEN IN BUSINESS
FOR WOMEN IN EDUCATION
FOR WOMEN IN GOVERNMENT
FOR WOMEN IN THE PROFESSIONS
FOR WOMEN SEEKING MANAGEMENT OPPORTUNITIES

PURPOSES:

To help women develop managerial skills
To provide pragmatic and realistic workshops
To examine the world of management and its demands

PROGRAM:

REGISTRATION	8:30 AM	ASSERTIVE TRAINING
WELCOME	8:45 AM	How to Stand Up for Your Rights
MORNING PANEL	9:00 AM	BUDGET AND FINANCE
Moderator: Charlotte Tatro Sandra Clark, Nancy Goodwin, Beverly Phillips, Jesse Sydnor		How to Master the Mystique of Money Management
WORKSHOPS	9:30 AM	NEGOTIATIONS
Morning Break	10:45 AM	What Every Woman Manager Needs to Know
WORKSHOPS	11:00 AM	ORGANIZATIONAL POLITICS
LUNCHEON	12:15 PM	More of What Every Woman Manager Needs to Know
WORKSHOPS	1:15 PM	JOB SEEKING STRATEGIES
Afternoon Break	2:30 PM	How to Hire an Employer
WORKSHOPS	2:45 PM	
AFTERNOON PANEL	4:00 PM	
Moderator: Scott Dailey Marjorie Campbell, June Gordon, Bea Ettinger, Rosanne Hartwell		

"SUCCESSFUL MANAGEMENT:
Strategies & Tactics"

SECOND IN A SERIES OF

"SUCCESSFUL WOMEN
IN MANAGEMENT"

WORKSHOPS

Sponsored By
INSTITUTE FOR WOMEN
FLORIDA INTERNATIONAL UNIVERSITY
&
FEDERALLY EMPLOYED WOMEN (FEW)

at the
Sheraton Four Ambassadors
Miami, Florida

DECEMBER 6, 1975

"SUCCESSFUL MANAGEMENT: Strategies & Tactics"

Second in a Series of

"SUCCESSFUL WOMEN IN MANAGEMENT"

WORKSHOPS

Place: Sheraton Four Ambassadors Hotel, 801 South Bayshore Drive, Miami, Florida
Day: Saturday, December 6, 1975
Time: 8:30 - 4:00

Purpose:

To help individuals develop communicative skills.
To provide pragmatic and realistic workshops.
To examine the world of management and its demands.

For individuals whose careers and interests are in:

Education
Business
Government
Management Opportunities
Communication

For further information contact Institute for Women, Florida International University at 552-2373

program

Registration	8:30	3. Conflict Management	
		. . . Attitudes: negative to positive	
Welcome	9:00	. . . Delegation of work load	
Charlotte R. Tatro, Ph.D.		. . . Complaints and Criticism	
Director, Institute for Women		. . . Working with upset colleagues	
Guest Speakers		4. Resume Writing	
"Three Faces of Eve: A Multi-faceted Profile of Women Administrators"	9:15	Lunch	12:00
Betty Siegel, Ph.D.		Workshops	1:00
"How to Get Into the Executive Suite and Once There How to Stay: A Case Study"	10:00	1. Communication	
Jean Thomas, Ed.D.		2. Strategies and Tactics	
		3. Conflict Management	
		4. Values Clarification	
Workshops	11:00	Workshops	2:00
1. "Communication: What Did You Say?"		1. Communication	
. . . Don't Say it Write it		2. Strategies and Tactics	
. . . Barriers to Communication		3. Conflict Management	
. . . Are you sure you heard what I said?		4. Assertive Training	
2. Strategies and Tactics		Panel and Discussion	3:00
Decision making model vs decision making process		Adjourn	4:00
. . . PPBS, PERT, MBO			

This program is supported in part by Title I HEA.

SECTION **B**

The Miami Herald

Friday, May 21, 1976

Talk of Our Town

MANAGEMENT CONFERENCE: The Florida International University Institute for Women will present a conference called "Management: Strategies and Tactics" for men and women presently in management or seeking management positions. It will be from 8:30 a.m. to 4 p.m. Saturday at the Marriott Hotel, 1201 NW Lejeune Road. Call 552-2373 for information.

FLORIDA INTERNATIONAL UNIVERSITY

INSTITUTE FOR WOMEN

Presents

MANAGEMENT: STRATEGIES & TACTICS

A conference for men and women presently in management and for men and women seeking management positions.

DATE: Saturday, May 22, 1976

PLACE: Marriott Hotel
1201 N.W. 42nd. Ave.
Miami, Florida

TIME: 8:30 a.m. - 4:00 p.m.

TOPICS: "How to move up without moving out"
"Decision making"
"Personal Power"
"How to supervise"
"Assertive Training"
"Resume Writing"
"Time Management"
"Values Clarification"

FOR FURTHER INFORMATION PLEASE CALL THE
INSTITUTE FOR WOMEN AT 552-2373.

4-D

THE MIAMI HERALD Wednesday, May 18, 1977

Workshop Worked for Her

DEAR ELEANOR HART:

I would like to share with your readers the impact of Florida International University's Institute for Women's annual management conference on my business life.

I attended the all-day seminar a year ago at the Four Ambassadors. During those workshop discussions, I listened to the experiences and advice of other women in business, which gave me the inspiration and courage to confront my superiors as to my career potential and direction.

It resulted in a trainee position for a high salaried position to which I was recently promoted, as well as many attractive fringe benefits (previously denied) such as a company car, traveling, etc. My salary has been increased from \$10,000 to \$17,000 with the potential of even a higher one.

So my initial investment of \$15 to attend that seminar yielded a high annual return. More women should take advantage of this program.

— Making It Up the Ladder

More women can this Saturday

COLUMN WITH A HEART

Eleanor Hart

HELPING HAND: At 69, Natalie Purvin Prager, former writer-producer for CBS radio and an admittedly "frustrated performer" herself, is waging a one-woman battle against loneliness for people in non-sectarian, non-profit institutions with her group of retired show business professionals, which she calls Show Stoppers.

The former New Yorker, who now lives in West Palm Beach, is a frequent Miami visitor. Her next local entertainment effort, June 14, will be a return visit to Jackson Memorial Hospital, where she staged a show in February. This time she'll be doing a "person-to-person" show for the paraplegics and quadraplegics in the Rehabilitation Unit. Accompanying her will be accordionist Al Golden, provided by the Musicians' Performance Trust Fund through PACE (Performing Arts for Community and Education). "I go from bed to bed, singing and make people laugh," she says. Performers interested in volunteering their talents for future shows can write to her at 2650 Boundbrook Blvd., West Palm Beach, 33406.

(May 21) when the 1977 conference will be held, 8:30 a.m. to 4 p.m., at the Marriott Hotel. So can men. Anyone involved in business, education, government, the professions or seeking management opportunities is "eligible."

Workshops will focus on resume writing, personal money management, decision making, establishing your own business, shortcuts to college degrees, support systems for success, assertive training and values clarification. And while the state of the economy has ordained an increase in the registration fee (\$30), it's still a "good buy." Fee includes lunch and two coffee breaks, says Charlotte Tatro, Institute for Women director. And FIU students pay only \$20. For more information, call the institute at 552-2373.

the INTERNATIONAL

Thursday, May 12, 1977

Management strategies workshops planned

FIU's Institute for Women will present a full day of workshops in "Management: Strategies and Tactics" Saturday, May 21.

This program, for men and women, is designed to increase proficiency in business, education, government, and all professions.

Guest speakers from the community include WPLG's Ann Bishop, Miami News editorialist Joanna Wragg and a wide range of workshop leaders and speakers from FIU.

Topics to be covered are decision making; winning through a positive attitude; personal power and how to use it; assertive training; management power and how to use it; short cuts to college degrees, resumes; career changes; and personal money management.



These workshops will be at the Marriot Hotel, 1210 NW 42nd Ave., Miami, May 21 from 8:30 to 4 p.m. The fee for the conference, which includes lunch, is \$20 for students. Some scholarships are available. For more information and registration call 552-2373.

Florida International University

INSTITUTE FOR WOMEN

Presents

MANAGEMENT: Strategies & Tactics

SATURDAY, May 21, 1977, 8:30 AM - 4:00 PM

Marriott Hotel, 1201 N.W. 42nd Ave., Miami, Florida

PURPOSE This program is designed for men and women in Business, Education, Government, the Professions, and for those now selecting and pursuing a career. Its objectives are to help participants improve their efficiency by further developing their "general management" point of view. They will become more familiar with the concepts and techniques required for broader management responsibilities through pragmatic and realistic workshops.

PROGRAM

REGISTRATION	8:30 AM	COFFEE BREAK	10:45 AM
WELCOME	8:45 AM	LUNCHEON	12:15 PM
MORNING PANEL	9:00 AM	COFFEE BREAK	2:30 PM

* * * * *

9:30 WORKSHOPS (Select ONE)

1. Resume: Utilizing volunteer and work skills for career mobility.
2. Step 1 to success: Personal Money Management.
3. Decision Making: From clerical through top level administration. (Advanced)
4. Winning through a positive attitude. (Advanced)

11:00 WORKSHOPS (Select ONE)

1. Career changes.
2. Establishing your own successful business.
3. Negotiations: strategy for managers. (Advanced)
4. Management games. (Advanced)
5. Short cuts to college degrees.

1:15 WORKSHOPS (Select ONE)

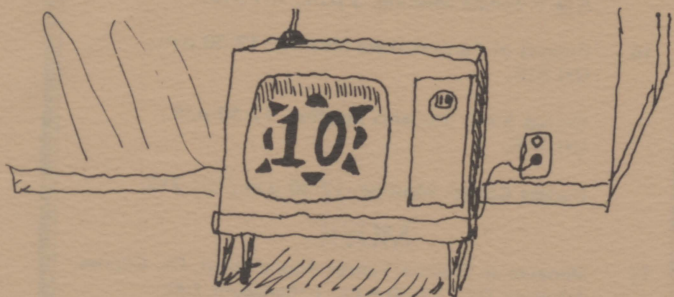
1. Decision Making.
2. Management Power and how to use it.
3. Money Management in business. (Advanced)
4. Decision Making: A practical exercise. (Advanced)
5. Time management/Values clarification.

2:45 WORKSHOPS (Select ONE)

1. Personal Power and how to use it.
2. Support systems for success.
3. Organizational strategy for success. (Advanced)
4. Money management in the work world. (Advanced)
5. Assertive training.

THE
**WORY
TOWER**

**'Women In Professions'
on Channel 10**



FIU has been working with WPLG-TV Channel 10 in the preparation of a series of television programs entitled "Women in the Professions," that are now being aired.

Dealing with the wide range of professions open to women, the half hour programs are shown at 6 a.m. on Wednesday, Thursday and Friday on Channel 10. The 13-week program will end in June.

Dr. Charlotte Tatro, Dir., Institute for Women, is coordinating the program scheduling for FIU. A number of FIU faculty have already appeared on various programs to discuss topics with women engaged in similar professions.

Dr. Sarah Pell, Asst. Prof., Gen. Prof. & Adult Ed., discussed education in the classroom; Dr. Margaret Waid, Chairperson, Med. Tech., discussed medical research, and appeared on a second one to discuss medical and dental technology with Janet Zins, Asst. Prof., also of Med. Tech.

Glenda Benedict, Assoc. Prof., Health Sci., discussed the topics of health planning and hospital administration; Lula K. Tharpe, Asst. Prof., Nursing, discussed the nurse practitioner; and Yvonne Bacarisse, Chairperson, and Rosa Jones, Assoc. Prof., both of Social Work, participated in a program on that subject.

People

"Women in the Professions," a television series sponsored by the Institute for Women and WPLG-TV, Channel 10, has scheduled air dates for segments involving FIU faculty and staff as follows: **Dr. Lucia Chang**, Asst. Prof., Fin. & Acct., and **Margarita Iglesias**, Controller's Office, on Thursday, July 22; **Dr. Nancy Goodwin**, Asst. V.P., Acad. Aff., on Wednesday, July 28; **Betty Sharpe**, Coord., Dept. of Conf., on Friday, July 30 and **Judy Ellis**, Coord., Inst. for Labor Research & Studies, on Thursday, August 5.

**Dr. Goodwin Guests
on Ch. 10 Series**

Dr. Nancy Goodwin, Asst. V.P., Acad. Aff., will be a guest panelist on the series "Women in Professions" televised at 6 a.m., Wed., April 28 on Channel 10. The subject is "Systems Management." The series is moderated by Dr. Charlotte Tatro, Dir., Inst. for Women.

Dr. Lucia Chang, Asst. Prof., Fin. & Acct., Maggie Iglesias, Accountant, Controller's Office, and Blanca Ortega, Budget Analyst, appeared on the series April 21.

Dealing with the wide range of professions open to women, the half hour programs are shown at 6 a.m. on Wednesday, Thursday and Friday on Channel 10. The series was introduced in March by Dr. Doria Yeaman, Lecturer, Policy, Mark. & Env., and Dr. Ann-Marie Rizzo, Asst. Prof., Public Admin. The 13-week series will end in June.

**BLUE
BULLETIN**

OFFICIAL UNIVERSITY ANNOUNCEMENTS

DIVISION OF UNIVERSITY RELATIONS & DEVELOPMENT



VOL. I

August 31, 1976

NO. 34

PROFESSIONAL WOMEN ON TV: FIU's Institute for Women will conclude its series "Women in the Professions" this week. Ms. Libia Winslow, Coord., Confs. & Short Courses, is moderator for the program "Religion" on Wed., Sept. 1 and the talk on "Volunteer Sector", Thurs., Sept. 2.

Dr. Charlotte R. Tatro, Dir., Inst. for Women, will interview FIU students and women's sports professionals about "Athletics" on Fri., Sept. 3.

Programs are aired at 6 a.m. on Ch. 10, WPLG-TV.



"WOMEN IN THE PROFESSIONS"

TELEVISION SERIES
 SPONSORED BY
 FLORIDA INTERNATIONAL UNIVERSITY
 INSTITUTE FOR WOMEN
 &
 CHANNEL 10 WPLG TV

A series of thirty-nine programs depicting women in the fields of business, politics, finance, education, the fine arts, labor, religion, and athletics. Discussions with women offering available options and opportunities to women wanting to enter the professions.

Programs aired at 6:00 am Wednesday, Thursday & Friday mornings on the date indicated.

NO.	TITLE	GUESTS	AIRDATE
1	Introduction to Series * Dorie Yeaman, Ronnie Raymond	ANN RIZZO, Ph.D., Assistant Prof., F.I.U.	June 9
2	Education Administration * Ronnie Raymond	EURSIA WELLS, Staff Director of Curriculum, N.E. Area, Dade County Public Schools ELVIRA DOPICO, Director of Elementary Schools, S.C. Area, Dade Public Schools JUDY GREENE, Principal, Miami Edison Senior High School	June 10
3	Education Classroom Teacher/Public School Teacher * Ronnie Raymond	SARAH PELL, Ph.D., Assistant Prof., Adult Education, F.I.U. HELEN MILLER, R&R Elementary Teacher, Sunset Elementary School NANCY PARKINS, Language Arts Teacher, Miami Edison Senior High School SANDY JENNINGS, Teacher on Special Assignment, Dade County Public Schools	June 11
4	Politics/Local	BEVERLY PHILLIPS, Commissioner, Dade County	June 16
5	Politics/State	ELAINE BLOOM, Florida State	June 17
6	Veterinary Medicine	RUTH HOUSEHOLDER, DVM THELMA BASS, Project Director, Veterinary Medicine Technology, Miami Dade Community College	June 18

series moderated by Dr. Charlotte R. Tatro unless otherwise indicated by

7	Medical/Dental Hygiene	ELLEN CROCKETT, D.D.S. JOAN MEMBERY, M.D. PEPI GRANAT, M.D.	June 23
8	Medical Research	NANCY NOBEL, Ph.D., Biochemist, Univ. of Miami Medical School MARGARET WAID, M.D., Chairperson, Medical Technology, F.I.U.	June 24
9	Medical & Dental Tech- nology	MARGARET WAID, M.D., F.I.U. ROSA REYES, Student, F.I.U. JANET ZINS, M.A., Asst. Professor, Technology Education Coordinator	June 25
10	Nurse Practitioner/ Nurse Administration	LULU THARPE, R.N., Asst. Professor, Nursing, F.I.U. NANCY WRIGHT, R.N., Nursing & Psychology	June 30
11	Health Planning & Hospital Administration	BEVERLY RYMER, Associate Health Planner, HFC FRAN STRYCHAS, Director, Program Planning, Jackson Hospital GLENDA BENEDICT, M.A., Health Science & Administration, FIU, Acting Chair	July 1
12	Physical & Occupational Therapists	PENNY FARINACCI, Recreational, V.A. MARGARITE RIOFRIO, Dade County Easter Seals Physical Therapist ELLIE KENT, Physical Therapist, Baptist Hospital	July 2
13	Dietics & Pharmacy	EARLEEN SPITSNOGLE, Pharm. D., Radiopharmacist, Veterans Hospital LINDA ROGERS, Dietician, Jackson Hospital ANNIE LOUISE SHAW, North Shore Hospital, Dietician VIVA COLEMAN, Diet Technician Teacher, Lindsey Hopkins	July 7
14	Social Work	ROSA JONES, Director of Field Instruc- tion, Associate Professor Social Work, F.I.U. YVONNE BACHRISSE, Chairperson of Social Work Program, F.I.U. SALLY L. SMITH, NSW, Director of Social Work, Miami Dade Hospital	July 8
15	Practicing Psychologists	EVE MCNANAMY, Ph.D., Practicing Psychologist EDITH LORD, Ph.D. Professor of Psychology, University of Miami ELIZABETH METCALF, Ph.D., Practicing Psychologist	July 9

16	Law & Judges * Margaret Darden, Chairperson, Institute for Women Advisory Council	NATALIE BASKIN, Judge, Circuit Court Criminal Division JESSE SYDNOR, Staff Attorney, ITT Developmental Corporation	July 14
17	Banking * Margaret Darden	CATHERINE FAHRINGER, Senior Vice President/Secretary Dade Federal Savings & Loan JAN A. PEIFFER, Vice President, Business Development & Customer Service, Flagship 1st National Bank of Miami JEANNE B. BILLS, Chairman of the Board, Sun Bank of Midtown	July 15
18	Criminal Justice * Doris Sadoff, Purchasing Director, F.I.U.	CHERYL WELCH, Assistant Director Dade County Pre-Trial Intervention ARLENE BRUMMER, Planning and Evaluation Coordinator, Criminal Justice Planning Unit LEAH SIMMS, Asst. State Attorney, Dade County	July 16
19	Insurance	CAROLYN FURLONG, CPCU, President, Furlong Insurance Company, Inc.	July 21
20	Accounting	LUCIA CHANG, Ph.D., Assistant Professor Accounting, F.I.U. MAGGIE IGLESIAS, Accountant II, Controller's Office, F.I.U.	July 22
21	Purchasing Agents	BEVERLY LADNER, Purchasing Agent, Tiffany Motor Car LILLIAN WRIGHT, Sr. Materials Analyst, Coulter Electronics	July 23
22	Systems Management	EILENE EERTING, Executive Vice Pres., J.T. Stewart Mortgage Company NANCY GOODWIN, Ph.D., Assistant Vice Pres., Academic Affairs, F.I.U.	July 28
23	Personnel Management & Training Directors	CHRISTINE KURTZ, Assistant Vice Pres., Management & Employment, First Federal Savings of Miami JUDY DIVITA, Senior Training Special- list, Organization, Dev. & Training, FP&L JUSTINE KIBBE, Exec. Dev. Director, Jordan Marsh of Florida	July 29
24	Special Program Planners	BETTY SHARP, Assistant Program Coordinator, F.I.U. JEAN JEROME, Client Coordinator, CEW, Miami, Miami Dade Community College PHYLLIS JUDGE, Student, Engineering, F.I.U.	July 30
25	Engineering	ANA LIANO, Student, Engineering, University of Miami	August 4
26	Labor	JUDY ELLIS, Vice President of the University & College Labor Education Association GERRI SMITH, Legislative Chairman of Local CWA 3122	August 5
27	Advertising	MELINDA CROFT, Consultant Public Relations, Free Lance EDITH ROBINSON, Director, Public Relations, Zonn Corporation	August 6
28	Merchandising	EDITH ZIPP, Former Professor of Merchandising, Miami Dade CC, North Memorial Park	August 11
29	Small Business Owners	ELLEN JOHNSON, Sexton, Lincoln Memorial Park	August 12
30	How To Help A Woman	JUNE RUDICK, Free Lance Writer	August 13
31	Communications	MICHELE BRAITHWAITE, Instructor, Communications, (TV) Univ. of Miami LINDA O'BRIEN, Producer/Reporter, Channel 2	August 18
32	Career Government	AILEEN LOTZ, Director, Dade County Dept. of Human Resources JOYCE DIEFFENDERFER, Supervisor of Elections	August 19
33	Corporation Officers	BEATRICE JACOBI, Assistant Vice Pres., Pan American Bank ELIZABETH PETERSON, Director, Internal Audit, Jordan Marsh of Florida	August 20
34	University Administrators	SANDRA CLARK, Dean of Student Services, F.I.U.	August 25
35	Artists 1	JILL HOFFMAN, Poet MARCI MOSCA, Free Lance Writer LINDA BOONSHOFF, Commercial Artist	August 26
36	Artists 2	CESIA LANDFIELD, Painter ZENA POSSEVER, Sculptor	August 27
37	Religion * Libia Winslow, Continuing Education Coordinator, F.I.U.	DEBRA DRONSKY, Administrator Director "Communication" FAVE AKER, Executive Director, YMCA POLLY COOK, Director, Wesley Foun- dation, University of Miami	September 1
38	Volunteer Sector * Libia Winslow	AUDREY FINKLESTEIN, Girl Scouts of America	September 2
39	Athletics	JUDY BLUCKER, Associate Professor, Health Physical Education MARY DAGRAEDT, Director, Women's Athletics, Miami Dade CC, North DEBBIE WEST, Student, F.I.U. MITZI TREADWAY, Student, F.I.U.	September 3

This document was promulgated at a cost of \$.025 per copy.
This project was funded in part by TITLE I HEA

Sunday, February 8, 1976

THE MIAMI HERALD

FIU Women to Be Honored

An International Salute to Women, sponsored by the Advisory Council of the Institute for Women at Florida International University (FIU) will honor Associate Counsel to the President Barbara (Bobbie) Kilberg at a wine and cheese reception Wednesday from 6 to 8 p.m. in the University House Suite.

Sharing honors will be female members of FIU Foundation's Board of Trustees — Edna De-Veaux, Elaine Bloom, Ines Lara de Ospina, Carolyn Pearce and Blanka Rosenstiel. The public is invited. The fee is \$5 for students and \$15 for individuals.

★ ★ ★

▶ AROUND TOWN ◀

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Miami Magazine
Monthly 25,000
Miami

NOV. - 76



Charlotte R. Tatro

For Charlotte R. Tatro, PhD, director of FIU's Institute for Women, 1973 was a breakthrough year. Three years after receiving her doctorate from the University of Georgia, Dr. Tatro began lecturing at the U of M as well as FIU and moved into a major civic position as a member of or resource person to half a dozen leading Miami organizations, women-oriented as well as general...academic background in sociology, criminology, deviant behavior...member six national professional societies... authored articles on occupational, industrial topics.

FRIDAY, DECEMBER 19, 1975 VOL. IV NO. 14

THE
**IVORY
TOWER**

Plaques from the Greater Miami Chamber of Commerce, the Black Community of Dade County, the Hispanic-American Advisory Board and the FIU Institute for Women are on display in the trophy case near the Forum.

THE
**IVORY
TOWER**

FIU Offers Grants Seminars

FIU will present two seminars giving information on available grant sources and methods for writing grant proposals.

The first Grantsmanship Seminar on Saturday, Feb. 14, will teach participants how to find sources of public funding for contracts and grants. The second session on Saturday, Feb. 21, will review techniques of grant proposal writing, including the abstract and the prospectus. Those who did not attend the first session can sign up for the second with the permission of the instructor.

The seminars will outline the essentials of different types of budgets. Guidelines of sponsoring agencies will be interpreted and, finally, a full proposal will be evaluated.

Each seminar requires a \$25 fee, which covers a box lunch and materials. The charge is \$5 for FIU faculty and staff. The sessions will run from 9 a.m. to 4 p.m. in Athenaeum 100A.

Dr. Ann Domidion, Coord. of Contracts and Grants, will conduct the seminars. She is a Foreign Service Reserve Officer with the Agency for International Development on an Intergovernmental loan assignment.

For further information contact Cheryl Evans at the Institute for Women, sponsor of the seminars, ext. 2373.

INSTITUTE FOR WOMEN PROGRAM OF EVENTS / WINTER 1976

Dates	Event
January 23	RESUME PREPARATION. To provide skills in the presentation of credentials and to increase individual confidence through assessment of personal accomplishments. Location: FIU, PC 223. Time: 12:00-1:30. Fee: \$10.00. Instructor: Dr. Charlotte Tatro. Coordinator: Cheryl Evans.
January 24	EXPANDING MALE & FEMALE ROLES. To acquire skills in analysis of instructional materials to be better able to select future materials which reflect equal treatment of the sexes. Location: FIU. For a selected audience of Dade County School Teachers. Coordinator: Dr. Charlotte Tatro.
February 4	ASSERTIVE TRAINING SERIES, To teach techniques and utilization of assertive behavior to selected company employees. Location: Miami Downtown. By invitation only. Instructor/Coordinator:: Dr. Charlotte Tatro.
February 6	HOW TO SECURE EDUCATIONAL FUNDING—SCHOLARSHIP. To acquaint students with available scholarship resources and to teach them the best procedures for filing scholarship applications. Location: FIU, PC 223. Time: 12:00-1:30. Fee: \$10.00. Instructor: Dr. Charlotte Tatro. Coordinator: Cheryl Evans.
February 11	ASSERTIVE TRAINING SERIES. (See above February 4)
February 14	GRANTSMANSHIP SEMINAR I* To provide information on available grant sources. Location: FIU, at 100A. Box Lunch, Fee: \$25.00 for each session. Instructor: Dr. Ann Domidion. Coordinator: Cheryl Evans.
February 19	ASSERTIVENESS TRAINING SERIES FIU. To teach techniques and utilization of assertive behavior. Location: PC 223. Time: 7:00-9:30. Fee: \$50.00. (Fee includes 4 sessions) Instructor: Dr. Charlotte Tatro. Coordinator: Cheryl Evans.
February 20	CLEP PREPARATION WORKSHOP. To provide orientation to individuals for the College Level Examination Program. Location: FIU, PC 223. Time: 12:00-1:30. Fee: \$10.00. Instructor: Dr. Charlotte Tatro. Coordinator: Cheryl Evans.
February 21	GRANTSMANSHIP SEMINAR II*. To instruct in the proper methods and techniques for writing grant proposals. Persons must have attended first session or be excused by permission of the instructor. Location: FIU, at 100A. Time: 9:00-4:00. Box lunch. Fee: \$25.00 each session. Instructor: Dr. Ann Domidion. Coordinator: Cheryl Evans.
February 21	EXPANDING MALE & FEMALE ROLES. Second in a two part session examining instructional materials which reflect equal treatment of the sexes. Selected audiences only.
February 26	ASSERTIVE TRAINING SERIES. See location, time and fee above in February 19 for details. Persons must have attended the first session. Instructor: Dr. Charlotte Tatro. Coordinator: Cheryl Evans.
February 28	CONTINUING EDUCATION FOR WOMEN. Credit course examining aspects of continuing education and its impact on women. Location: DM 140. Time: 9:00-6:00 P.M. Fee: \$20.00 per credit hour/1 hour of credit. Instructor/Coordinator: Dr. Charlotte Tatro
March 4	ASSERTIVE TRAINING SERIES FIU. See location, time and fee above in February 19 for details. Persons must have attended the first two (2) sessions. Instructor: Dr. Charlotte Tatro. Coordinator: Cheryl Evans.
March 5	RESUME PREPARATION: See location, time and fee above in January 23 for details. Instructor: Dr. Charlotte Tatro. Coordinator: Cheryl Evans.
March 11	ASSERTIVE TRAINING SERIES FIU. See location, time and fee above in February 19 for details. Persons must have attended the first three (3) sessions. Instructor: Dr. Charlotte Tatro. Coordinator: Cheryl Evans.

Make all checks payable to: Florida International University. Address them to: Institute for Women, FIU, Tamiami Trail, Miami, Florida 33199.

Separate checks are required for each event. Please put on each check the following: Name, address, phone, social security number and indicate for which workshop you are signing up for.

*Special price for Florida International University Faculty/Staff. Please call.



**community
affairs**

**Institute
For
Women**

**GRANTSMANSHIP
SEMINARS**

FEBRUARY 14, 1976

FEBRUARY 21, 1976

ATHENIUM THEATRE 100 A

1976



ANN M. DOMIDION

Dr. Domidion is Coordinator of Contracts and Grants at Florida International University. She is a Foreign Service Reserve Officer with the Agency for International Development on an Intergovernmental loan assignment. For two years she has guided Florida International University faculty and staff in their search for funding sources, and in their writing and processing of proposals. Dr. Domidion's experience in the implementation and backstopping of grants and contracts in developing countries has provided her with insights into the various aspects of proposal funding and writing, the responsibilities involved, and the consequences to be faced.

ABOUT THE SEMINAR SESSIONS

Adequate funding for research, training, institutional development, and action-oriented programs requires expertise on the part of concerned officials in critical searches for public and private sources, in grant and contract writing, in a valid interpretation of sponsor guidelines, and in the ability to develop realistic budgets.

The objectives of Sessions I and II are as follows:

1. To acquaint participants with basic public and private funding sources and where they can be found.
2. To review the techniques of grant proposal writing, including the abstract and the prospectus.
3. To outline the essentials of different types of budgets.
4. To interpret the guidelines of sponsoring agencies.
5. To evaluate a full proposal.

SESSION I

February 14, 1976

Selected Sources of Public Funding for Contracts and Grants.

- 9:00 Registration*
- 9:10 "Sources of Public Funding"
- 12:00 Luncheon (box lunch)
- 1:00 "Sources of Private Funding"
- 3:00 "Grant Proposal Guidelines and Outlines"
- 4:00 Adjourn

SESSION II

February 21, 1976

"Writing Grant Proposals"

- 9:00 Registration**
- 9:10 "Writing the Abstract, the Prospectus and the Full Proposal"
- 12:00 Luncheon (box lunch)
- 1:00 "Types of Budgets and Their Basic Contents"
- 3:00 "Evaluating a Full Proposal"
- 4:00 Adjourn

* Those who attended the seminar on November 15, 1975 need not sign up for Session I.

** Those who did not register at the first session need to sign up before Session II begins.

Expanding Male & Female Roles

Sponsored by

Center for Dialog
Dade County Chapter of the National
Organization for Women
Dade County Commission on the
Status for Women
Florida International University
Institute for Women
Florida International University
Title IV Institute

at

FLORIDA INTERNATIONAL UNIVERSITY

DM 193

January 24, & February 21, 1976

Dade County Public Schools Instructional Personnel who participate in both sessions and complete the application activities may apply for 1 PIP-20 MASTER PLAN points under component # 1500, "Professional Conferences and Conventions."



"AND WHAT DID YOU LEARN IN SCHOOL TODAY?"



WORKSHOP GOALS

- to clarify and analyze attitudes toward appropriate sex roles.
- to acquire didactic understandings of sex discrimination---its socio-cultural forms and effects.
- to acquire skill in analysis of instructional materials to be better able to select future materials which reflect equal treatment of the sexes.
- to enhance skills in understanding and analyzing student's existing stereotypes which restrict development.
- to prepare curriculum experiences which facilitate formation of positive self images, expand self expectations, and improve human relations.

PROGRAM

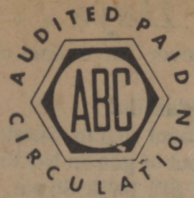
January 24, 1976

- 8:30 Registration
DM 193 (see map for
location of DM)
- 9:00 Self-Test
Values Clarification
Session
- 10:00 Welcome and
Introductions
- 10:30 Filmstrip
- 11:15 Selection of
Materials Free
of Sex Bias
- 12:00 Lunch
- 1:00 Who Am I?
- 1:30 Masculine Mystique
- 2:30 How to Assess Your
Student's Attitudes
(Assessment Materials
Provided)
- 4:00 Adjourn

PROGRAM

February 21, 1976

- 8:30 Small Group Sessions
- 9:00 The Feminine Mystique
Filmstrip "Cinderella
is Dead"
- 10:00 Results of Student
Assessment.
Lesson Plans
- 12:00 Lunch
- 1:00 Mini-workshops, "What
Can You Do In The
Classroom?"
(select two)
1. Social Studies
 2. Language Arts
 3. Science
 4. Career Education
 5. Guidance in the
Classroom
 6. Physical Education
- 3:00 Evaluation
- 4:00 Adjourn



SOUTH DADE The News Leader

4TH YEAR NO. 230

Want Ads 248-2511
Other Calls 245-2311

MONDAY, JANUARY 26, 1976

16 Pages 2 Sections

Dail
Di

Women's Institute Winter Classes

Classes for both men and women are featured on the winter program of the Institute for Women at Florida International University.

How to Secure Educational Funding Scholarship, to acquaint students with available scholarship resources and to teach them the best procedures for filing scholarship applications will be taught Feb. 6, noon to 1 p.m.

Assertive Training Series, to teach techniques and utilization of assertive behavior will be taught for four successive weeks, beginning Feb. 19, 7 to 9:30 p.m.

College Level Examination Program (CLEP) Preparation Workshop to provide orientation to individuals for the CLEP Tests will be held Feb. 20, from noon to 1 p.m.

Continuing Education for Women, a credit course examining aspects of continuing education and its impact on women will be presented Feb. 28, 9 a.m. to 6 p.m.

Dr. Charlotte Tatro, director of the Institute for Women, is the instructor. Coordinator is Cheryl Evans. Dr. Glenn Goerke is vice president of FIU. Call (552-2373) for additional information.

APRIL 2, 1976 VOL. IV NO. 27

THE
**WORY
TOWER**

CCEW to Host Booth at Women's Expo

FIU will participate in the Women's Expo through a booth sponsored by the Council for Continuing Education of Women (CCEW). The CCEW will give information about the educational opportunities that local colleges and universities have to offer women - classes, seminars, degree programs and vocational training.

The CCEW Council is an advisory group to the Center for Continuing Education of Women, a ten year old community program that is part of the Community Services Division of Miami Dade CC. It has helped thousands of local women with information and referral on continuing education, and is widely known for its daytime classes and workshop programs, counseling services and community consultancy.

Women's Expo will take place from 3 to 10:30 p.m. daily, and noon to 10:30 p.m. weekends from April 7-12, at the Miami Beach Convention Center. Exhibits, fashion shows, demonstrations, seminars, and product and literature distribution will be featured as a bicentennial tribute to women. For further information contact FIU's Inst. for Women, ext. 2373.

Miami Herald May 16, 1974

Investing Time in Women

By JANE SCHOLZ
Herald Financial Writer

"My husband died six years ago and left me \$220,000," a middle-aged Miami widow wrote to The Herald's advice columnist. "A broker friend advised me so well about how to make money that I lost \$73,000 in two years. . . ."

"Now I have a portfolio of stocks that are slowly moving down as the market moves up. I have bonds that are no longer paying interest," she wrote.

"I am frightened and don't know where to turn. I don't have a relative in the world, and I am living very frugally so as not to waste my money," the woman wrote, "but the amount I have is growing smaller every day."

THE WOMAN, who signed herself "Older, No Wiser," may have no blood relatives; but she is part of a growing sisterhood that is finding that it needs to know a lot more about finance than was learned in high school or college.

And suddenly, it seems, there are plenty of people around who want to teach those women.

Within the past year, a slew of organizations — local colleges, brokerage houses, women's magazines and philanthropic groups — have begun to organize classes in personal finance for women, many of them aimed at teaching the single woman how to invest her money.

Brokerage houses like E.F. Hutton and Shearson Hayden Stone have launched a series of financial seminars for women — Hutton held one of its "E.F. Hutton Talks to Women" in Palm Beach last week — that have attracted thousands of women in dozens of cities. Other brokerage houses are cautiously considering setting up similar programs, Merrill Lynch among them.

GLAMOUR MAGAZINE, a publication that long has had a reputation for being a source of fashion, rather than financial, news, has initiated a series of "More for Your Money" workshops, which have been held in a dozen cities in the Northeast and Midwest, and are scheduled this week in Miami, Clearwater and Tampa.

The Greater Miami Jewish Federation and the Federation of Jewish Philanthropies drew 125 women to an all-day seminar on estate planning and tax laws at the Eden Roc on Miami Beach recently.

The Center for Continuing Education for Women in Miami announced a



— BATTLE VAUGHAN / Miami Herald Staff

Women Are Finding That They Need to Know More About Personal Finance
... suddenly there are plenty of people offering to provide such information

in February and had to hold two sessions to accommodate all the women who showed up. The center, which offers an eight-week course in financial planning, meeting on weekday mornings, also plans to hold more Saturday sessions, director Gertrude Keyser said.

This sudden apparent increase in women's interest in money management and investment doesn't mean that women are only now becoming investors, however. According to a New York Stock Exchange stock ownership survey, of 6.49 million persons who owned corporate stock in 1952, 3.14 million were women.

tion for women may signify, however, is a change in the way women acquire stock.

"There are basically three ways in which women have acquired stock," Jonathan Prinz, vice president for corporate relations of Shearson Hayden Stone, said. "Most either inherited it or acquired shares when a husband divided his stock holdings with his wife."

"Now, however, there are growing numbers of women who are investing their own money in stocks on their own initiative," he said, "and I think brokerage houses are realizing that this group is going to increase."

the structure of the family," Dr. Charlotte Tatro, head of the department of women's studies at Florida International University, said.

"THERE'S NO longer any father or grandfather to take care of the single woman; she has to do it herself," she said. "And, as women are getting out in the world, getting jobs, earning their own money, they're finding they don't really understand how money works."

"The economy has an impact, too. Widows with a small legacy, for instance, find now that they can't get by unless they know how to make their

Women Get Help With Investments

▶ FROM PAGE 1F

money work for them," Dr. Tatro said.

Dr. Tatro, a sociologist, also sees women's growing interest in finance as a part of their effort to establish an independent self-image.

The men and women who organize money-management courses for women speak of the increasing independence of women, but the brokerage houses involved have obviously done so out of self-interest as well as from philanthropic motives.

The Jewish Federation's interest in women's knowledge of investments and tax laws is also rooted in a measure of self-interest.

Not only are women coming into positions in which they are able to contribute large sums to charities; but, increasingly, the women who do have lots of money are making the decision about how it should be spent and invested themselves, rather than leaving financial matters to a man to advise them, Val Silberman, organizer of the federation's seminar, said.

At the Eden Roc, financial and tax-law experts discussed tax laws relating to charitable donations and the various ways of arranging insurance, trusts and charitable donations to benefit both the philanthropy and the philanthropist.

THE FEDERATION seminar drew women of all ages and of middle- as well as upper-income status, Mrs. Silberman said.

"We tried to attract women who may not have a lot of money now, but are likely to one day — and that takes in a large group," Mrs. Silberman, who has been a real estate investment specialist for 18 years, said.

Not all women, of course, or even a major percentage of the their population, are coming into lots of money all of a sudden, however. Census bureau statistics show

that in 1975 the median salary for working women in the United States was \$6,772, 60 per cent of the median salary for men.

Some groups of women are making greater income gains than others, however; and executives of Glamour magazine say women in the 18-to-35 age group — at which their magazine is targeted — are making the greatest income gains.

Glamour claims that two-thirds of its readership are working women who are twice as likely to hold better-paying, managerial or professional jobs than the "average" American woman.

BELIEVING THAT these women are likely to have extra money to invest, Glamour sent its financial columnist, Barbara Gilder Quint, a former broker who holds a degree from Harvard Business School, on the road in January.

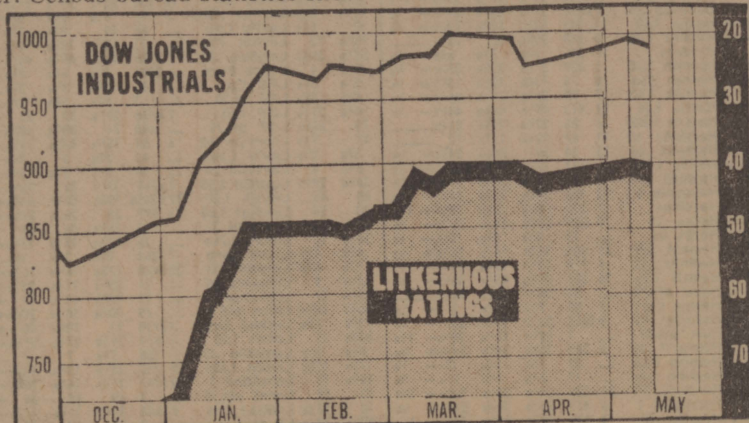
Glamour's seminars, held at big local department stores and heavily promoted, have not always drawn the women they were expected to attract, however.

"In many cities it has been mostly women over 40 who've attended," Susan Kraljevic, public relations director for the magazine, said.

The CCEW weekend courses, on the other hand, attracted large numbers of young working women, its director said.

"WE'VE HAD many older women — many of them widows — who have been coming to our weekday classes for the last year or so, women who have had someone to do the family financial business for them for a long time," Mrs. Keyser said.

Weekend courses have attracted a younger group, however, women who aren't learning how to manage money out of desperation after the death of a husband or a divorce, but who want to plan for their financial security, themselves.



The generally sideways market movement continues, and it's reflected in the charting system of Dr. E.E. Litkenhaus, whose computerized Litrating now stands at 39. "The prudent investor continues to be inactive," Litkenhaus says. Under the Litrating system, he has about 61 per cent of his investment capital in cash or cash equivalents and 39 per cent in stocks.

Continuing Education Events

JANUARY, FEBRUARY, MARCH, 1976

INSTITUTE FOR WOMEN PROGRAMS — 1976 (FIU 552-2373)

January 23, 1976	RESUME PREPARATION To provide skills in the presentation of credentials and to increase individual confidence through assessment of personal accomplishments. Location: FIU, PC 223. Time: 12:00—1:30 PM. Fee: \$10.00. Instructor: Dr. Charlotte Tatro	C. Tatro
January 24,— February 21, 1976	EXPANDING MALE & FEMALE ROLES To acquire skills in analysis of instructional materials to be better able to select future materials which reflect equal treatment of the sexes. Location: FIU. Faculty: Consultants from the Board of Public Information.	C. Tatro
February 4, 11, 18, 25, 1976	ASSERTIVE TRAINING SERIES To teach techniques & utilization of assertive behavior to selected company employees. Location: Miami. By invitation only. Instructor: Dr. Charlotte Tatro	C. Evans
February 6, 1976	HOW TO SECURE EDUCATIONAL FUNDING—SCHOLARSHIP To acquaint students with available scholarship resources and to teach them the best procedures for filing scholarship applications. Location: FIU, PC 223. Time: 12:00—1:30 PM. Fee: \$10.00. Instructor: Dr. Charlotte Tatro	C. Evans
February 14, 21, 1976	GRANT WRITING WORKSHOP I To provide information on available grant sources. Location: FIU, DM 194. Time: 9:00 AM—4:00 PM. Box lunch. Fee: \$25.00 for each session. Instructor: Dr. Ann Domidion.	C. Evans
February 19, 26 & March 4, 11,	ASSERTIVE TRAINING SERIES To teach techniques & utilization of assertive behavior. Location: FIU, PC 223. Time: 12:00—1:30 PM. Fee: \$50.00. Instructor: Dr. Charlotte Tatro	C. Evans
February 20, 1976	CLEP PREPARATION WORKSHOP To provide orientation to individuals for the College Level Examination Program. Location: FIU, PC 223. Time: 12:00—1:30 PM. Fee: \$10.00	C. Evans
February 21, 1976	GRANT WRITING WORKSHOP II Techniques for presenting and preparing grant proposals. Location: FIU, DM 194. Box lunch. Time: 9:00 AM—4:00 PM. Fee: \$25.00 each session. Participants must attend Grant Writing Workshop I, February 14, 21, 1976; or be exempted through permission of instructor. Instructor: Dr. Ann Domidion.	C. Evans
February 28, 1976	"CONTINUING EDUCATION FOR WOMEN" Credit course for examining aspects of continuing education and its impact on women. Location: DM 140, FIU. Time: 9:00 AM—6:00 PM. Fee: \$20.00 per credit hour / 1 credit. Instructor: Dr. Charlotte Tatro.	C. Tatro
March 5, 1976	RESUME PREPARATION See above notation for January 23, 1976. Instructor: Dr. Charlotte Tatro. Make all checks payable to: Florida International University. Please address all checks to the following address: INSTITUTE FOR WOMEN; FIU; Tamiami Trail / Miami, Florida 33199.	C. Evans

Possible Budget Cut Threatens Dade Rape Awareness Center

By JOEL GREENBERG
Herald Staff Writer

Dade's Rape Awareness Public Education Program (RAPE) is in danger of being cut entirely out of

the Metro budget beginning Oct. 1, county officials said Wednesday.

The program was among the budget cuts recommended by former County Manager Ray Goode before

he resigned last month. The budget will be discussed at a County Commission meeting next Tuesday.

RAPE was created in September

1974 to help improve services to rape victims and reduce the incidence of rape. The program does not actually treat victims, but monitors county services and provides

lectures, seminars, films and other educational materials to police, civic and professional groups.

THIS YEAR, the program's \$89,000 budget was split 50-50 between county funds and United Way monies. However, the United Way's own fiscal problems forced it to withdraw its support for the coming fiscal year, said Muriel Solomon, RAPE director.

After Goode recommended against funding the program's \$80,000 budget proposal for 1976-77, Ms. Solomon submitted a revised "bare bones" figure of \$49,500. But Goode's recommendation did not change.

"My concern is that such vital services continue," said Ms. Solomon. "The county is faced with a difficult decision, but we would hope that there is some way for these services to continue."

Mary Chichester Dunetz, chairperson of the Miami-Dade County Rape Task Force, said the group is "profoundly shocked to learn of the planned termination of the RAPE program.

"IT IS tragic and premature to envision such a termination just when Dade citizens have become lulled into thinking these crimes were being studied and dealt with," she wrote in a letter to Interim County Manager Dewey Knight Jr. The task force was instrumental in initiating RAPE two years ago.

Knight said that while the program remains unrecommended for funding, it has been placed in an "optional category" for the commission's consideration. This means the commissioners may choose to keep the program, but only at the expense of deleting an equivalently funded recommended item from the budget, he said.

"There are a number of worthwhile programs that have not been accommodated in order to keep the budget balanced," Knight said.

ALTHOUGH FEW rape statistics are available, Ms. Solomon said she believes that since RAPE began, more victims have sought treatment and reported the incidents to police. And such reporting acts as a deterrent to potential rapists, she said.

Last December, the program produced a major study on the effectiveness of the county in dealing with rape victims. The study found that a majority of local victims felt they were well treated by police and Metro's Rape Treatment Center.

RAPE

if you are a victim....



.... help is waiting for you

RAPE TREATMENT CENTER

dial : 325-RAPE

JACKSON MEMORIAL HOSPITAL EMERGENCY ROOM
1700 N.W. 10 AVENUE

FOR INFORMATION ABOUT THE CRIME OF RAPE AND HOW TO AVOID IT , CALL :
RAPE AWARENESS PUBLIC EDUCATION PROGRAM 325-6250

Housewives' Pension Plan OK'd — Housewives

Reply to Pay Check

WASHINGTON — (AP) — If the Senate has its way, some American housewives soon may be able to have their own little nest eggs set aside for retirement.

The Senate voted Friday to allow tax-free treatment of certain pen-

sion-plan contributions benefiting spouses who have no job outside the home.

The provision was one of several affecting pensions that were approved by the Senate as an amendment to an omnibus tax bill.

The housewives' pension amend-

ment was offered as an effort to recognize the role they play in society.

Under present law, a worker who has no other pension plan may set aside up to \$1,500 each year in an Individual Retirement Account (IRA). No tax will be due on such an account until retirement, when most persons are in a lower tax bracket than during their working years.

The vote Friday would allow such a worker to add an extra \$500 a year to the IRA for the benefit of a spouse who has no job outside the home.

The provision would become effective Jan. 1 and cost the Treasury an estimated \$3 million in 1977 and \$25 million a year by 1981.

Should homemaking become a paying job?
In a recent Living Today article, Dr. Jessie Hartline, a Rutgers University economist, described a system in which housewives might pay each other for services to qualify for Social Security, pension programs and other benefits women who work outside the home get.
Readers were asked to contribute their viewpoints. Here is what they think:

* * *

Every homemaker should receive some sort of compensation for her work. The most depressing part of being one is that at the end of the week or month, unlike her husband who receives a paycheck, she does not. Yet she has worked as hard and most likely her hours have been longer. Women have been made to feel guilty if they want to stay home and be "just a housewife."

— Mrs. M. Imfield

* * *

I am 21, mother of four, ages 2, 3, 4 and 5, and I am 100 per cent with the new plan for housewives. I spend most of my time doing dishes, cooking, bathing kids and putting them to bed. I need to feel that my efforts are for something.

— Shirley Boliek

* * *

As a widower and retiree, I have assumed the responsibility of homemaker. And I agree wholeheartedly with the proposal of including the housewife in the Social Security system.

Every husband should assume the responsibility (of including his wife in the Social Security system) before it might be forced upon him. He would then better appreciate the job.

However, I am opposed to Dr. Hartline's method of exchanging services, which is a subterfuge. It should be done legally by appropriate legislation.

— Dr. Scheffel H. Wright

* * *

I have thought since 1949 when my son was born that the government should pay mothers to stay home and take care of their families, also the women who can't work.

I stayed home from 1946 to 1967, then took a part time job in a school cafeteria, later worked as a clerk-typist. Now I am laid off. I am 57 and don't know if I'll ever be able to go to work again. My husband has a heart condition. I'm all for Dr. Hartline's idea.

— Antoinette Ardolino

* * *

Housewives should be covered under a Social Security and pension program, but I would prefer another method than the plan forwarded by Dr. Hartline.

Women at home are self employed. The monetary value of our services could be determined in several ways that would be better than exchanging services with other women for wages and the benefits associated with them. Such as:

Utilize studies that have shown the costs of operating a household and what the housewife should or could have earned by performing these services outside the home.

Consult maintenance industries that clean and maintain homes, check the wage schedule of paid day workers, housewife's husband's income to determine a salary basis for for FICA taxes for housewives. Participation should be voluntary.

— Jane Stocks

* * *

I am one thousand per cent for housewives being paid, as they are on the job practically 24 hours a day . . . I have known many cases where a woman has had to work continuously to help with the upkeep of the home or help put her husband through courses to advance their way of life, only to be dropped after he gets going, and then she has no way of proving her financial contributions to the family's upkeep. Women in all careers and phases of life need protection by law, especially the helpless variety of female who has been brainwashed from birth that your man is the boss.

— Nana Freeman

The Miami Herald

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JAMES L. KNIGHT, Chairman

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RON MARTIN, Managing Editor

6-A

Monday, December 22, 1975

BEHIND THE FRONT PAGE

Women's Lib Still 'In Its Youth'?

By JOHN PENNEKAMP

AT HAND is the summary of the 49th American Assembly of Columbia University. The subject was "Women and the American Economy."

Attending the three-day in-depth sessions were 64 persons, 40 of them women. The latter figure may vary in one or two instances

since given names may not clearly reflect sex, or initials instead of names might be miscalculated.

Of the 64, 29 came from New York and nine from Washington. Only 15 of the nation's 50 states were represented, a frequently made complaint about the Assembly classes.

Miami, meaning Florida presumably, had in attendance Charlotte R. Tatro, director of the Institute for Women, Florida International University.

EVEN for a complete middle-of-the-roader, which I claim to be, the figures make



Pennekamp

for interesting speculation.

The unbalance certainly wasn't intended, but the Assembly will have difficulty explaining that to the more ardent liberation opponents especially now with constitutional modification needing only a few more states. And how about the men, were they decisive on either side?

I believe the continued concentration at these meetings of New Yorkers is a vexing answer, which holds true for Washington, too. Long ago I became aware of the New York overbalance and wondered about accepting their judgment in final form. I get the notion that Washington thinking is more or less controlled.

ASSEMBLY meetings are the development of a suggestion by Dwight D. Eisenhower when he was Columbia's president. The large and magnificent country estate of the father of Averell Harriman outside New York city is the scene. It is known as Arden House and was contributed to the university by the son.

Sessions are held in the library and similar rooms, each affording comfortably the space of a substantial class-

room. Attendants are divided into units of three.

Their conclusions usually are generalized. That is there is agreement among the attendants, but unsigned, so that no one may be charged with the total statement.

This one states that "America's twentieth century revolution in women's expectations still is in its youth."

That can be doubted in view of the acknowledged progress already made and the reasonably rapid acceptance thus far of the equal rights amendment.

"THE SHAPE of a society which offers equal opportunity to men and women has not yet emerged, nevertheless, it is clear that the current changes are profound and irreversible," it also states.

That sounds like a contradiction of sorts, but especially it can be read as overlooking the work that is being done by women in many fields, particularly political. Also, it is a reflection on the efforts being put forth by the federal equal opportunity unit. There are many who are prepared to cite, and with emphasis, unequal attempts in administration.

Probably the major complaint of this meeting's report would be directed at its almost explicit findings. They leave little room for compromise. It deals finally with the sharing of work done in the home, for instance.

AND WITH provisions for child care, financial arrangements, jobs and advancement in them and equal employment opportunity laws. All in final form.

Also seniority and affirmative action, full employment and structuring of employment. All these things may be desirable; are in fact becoming general. But with whom lies the decisions — a bureaucracy?

I question one at least.

"Since images of women on television, in the newspapers and in other media often are degrading, programming, including cartoons for children and advertising, should be examined to remove bias against women. News about women should not be trivialized. Public service announcements should be used to counteract sex role stereotyping."

I don't like this easy mixing of activities, and must ask for "examples please."

The Miami Herald

JOHN S. KNIGHT, Editor Emeritus JAMES L. KNIGHT, Chairman
LEE HILLS, Publisher ALVAH H. CHAPMAN Jr., President JOHN McMULLAN, Exec. Editor BEVERLY CARTER, Gen. Mgr.
GEORGE BEEBE, Associate Publisher DON SHOEMAKER, Editor JOHN D. PENNEKAMP, Associate Editor
RON MARTIN, Managing Editor

6-A

Monday, October 25, 1976

BEHIND THE FRONT PAGE

American Assembly — Revisited

*American Assembly
file*

By JOHN PENNEKAMP

I HAVEN'T mentioned the American Assembly in some time. It's a unit of Columbia University of New York and was set up by Dwight D. Eisenhower when he was president of that school some time after the war.



It meets at Arden House, the magnificent estate of Pennekamp E.H. Harriman, fabulously wealthy railroad tycoon. The estate was contributed to the Assembly by W. Averell Harriman, a son who with his brother arranged for its refitting to the Assembly plan.

Almost from its beginning there has been some criticism of its personnel concentration. Of the 21 trustees, 11 are from New York, a situation that is aggravated by the presence of two from neighboring Connecticut, and two from Washington, D.C.

One trustee is listed as from California, one from New Mexico and another from Missouri. Others, and there never is more than one from any

other state, are from east of the Mississippi. There are only three of these.

How do you go about correcting the situation? That the Assembly is aware of it is several times reflected in the annual report. At one place it notes the need for flexibility of work programs "in order that women may help create 'self-sustaining households' while employed."

ASSEMBLY programs are reaching out, however. One was held earlier this year at the Air Force Academy, Colorado, and drew undergraduates from 53 American colleges and universities.

Another is conducted yearly at the University of Pittsburgh while one is under way for Florida International University here. All of which provides only a meager measure of the Assembly's growing grasp.

Real differences in outlook developed when an Art meeting was held in England following one at Arden House the year before. A wide variety of agencies was represented. "Some issues discussed could not be agreed upon," says the report, listing among them:

Loans from museums to

places where they cannot be adequately displayed or where the public has no ready access, such as offices.

More attention to security during transit or on loan. Better labeling so the non-specialist can understand them; simpler and more concise publications.

Charging of entrance fees to permanent collections should be opposed and competition among museums in nearby areas should be discouraged.

"PROBABLY the most important resolutions of the Assembly," says the report, "were the wish to keep alive the dialogue begun in this historic (England) meeting and the unanimous recommendation to establish regular meetings among senior members of museums and other interested persons."

Last year 64 men and women gathered at Arden House to consider "Women and the American Economy." They heard addresses by Betty Friedan and Evelyne Sullerot, French authority of European women's economy movement.

In the final report the participants said the revolution was "Still in its youth." The gap in America still remains

wide. Specific activities recommended included: More adequate funding of the Women's Educational Equity Act of 1974, more sharing of the work in the home as more women go to work and an adequate support systems for child care.

Also, more examination of federal laws to determine impact on women in the family; examination of barriers to job entry and of equal pay to women for equal work; variable work schedules and naming more women to corporate boards.

ONE unit, meeting in Biloxi, Miss., encouraged immediate passage of the Equal Rights Amendment. The meeting went into several other matters, some of which would provoke at least considerable debate.

The Assembly lists the demands for its publications beginning with 1956. "The Population Dilemma" in 1963 was sent out to 134,570. After that, and before, it fell way off. The first was sent to 73,737. Its title "The United States and the Far East." By 1973 it had dwindled to 19,191 but was in a new printing. Its title "The Worker and the Job."

Spotlight: Women In the Economy

By JUANITA GREENE
Of Our Editorial Board

WOMEN and the American economy was the recent subject of the American Assembly, an august body which is one of the nation's best known non-partisan public affairs forums.

After three days of discussion, the 64 participants, many of them women working in high-level positions, concluded that considerably more is to be heard from the women's movement because there's lots more to be done.

"America's Twentieth Century



Greene

revolution in women's expectations is still in its youth," declared the forum, which believes the current changes to be "profound and irreversible."

IT found that "the gap between the present role of women in the American economy and their full and free participation remains wide, and expanded and sustained efforts are required if this gap is to be eliminated."

It came up with no new formulas for economic equity. The same reforms for which women have been fighting for these many years were seen as the avenues to the goal.

Like other groups which have dispassionately evaluated the role of women in the economy, the Assembly found the problem to be rooted in discriminatory attitudes and behavior toward women. The faster they are changed, the better off everybody will be. As the Assembly discovered, "The denial of rights and opportunities to women is not only unjust and crippling to women, it diminishes as well the lives of children and men."

The attitudes which must be changed are wide ranging. They are found in the manner in which boys and girls are reared, in the way the tasks of housekeeping and child rearing are divided, in the assignment of jobs and the granting of promotions in the business world, in the way laws are written and enforced and even in the manner in which women are portrayed in the media.

THE remedies recommended comprise a familiar list: education free of sex role stereotyping, child care, equal work sharing, equal employment opportunity. Achievement of these is proving to be immensely complicated, fraught with struggle and tension.

On one absolute necessity the Assembly was ringingly clear: The Equal Rights Amendment must be ratified.

The road toward equality for women in the world of work is indeed long and arduous. But at least it is open, and is being traveled by an increasing number of people.

• MONEY AND POWER are two things both men and women in the Southeastern American Assembly have agreed that women have too little of. They spent four days in Miami recently trying to come up with some solutions. Living Today.

THE MIAMI NEWS

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Howard Kleinberg
Editor

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Managing Editor

Robert Nangle

Jack Kassewitz

Joanna Wragg

10 A THE MIAMI NEWS Thursday, November 25, 1976

Successful assembly

It didn't attract much media attention, but a very important conference was held in South Dade last weekend. It was the Southeast Regional American Assembly on Women and the American Economy.

Co-sponsored by Columbia University and Florida International University's Institute for Women, the Assembly brought together from across the nation 65 participants of varied backgrounds to discuss the changing role of American women.

It is not an easy subject on which to build an agenda for serious discussion. No adult, however academic or professional in his or her own field, is free of the emotional baggage that surrounds sex roles. Conferences or meetings on the topic tend to degenerate from serious thought and dis-

ussion to useless shouting or posturing.

Nevertheless, 52 per cent of Americans are women; women already comprise more than 40 per cent of the work force and the percentage is growing; and across the nation 53 per cent of the women with school age children are working outside their homes. Women's role in the American economy therefore is a factor of overwhelming economic importance quite apart from its emotional nature.

The FIU Women's Institute and its able director, Dr. Charlotte Tatro, accepted a difficult and delicate challenge in sponsoring the Assembly. They deserve congratulations for both the serious tone and high level of the discussions the conference provoked.

The Miami Herald

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2-E

Sunday, Nov. 28, 1976

Women Still Have a Way to Go

THAT WOMEN have come a long way is a fact so well known that it tends to overshadow the harsher truth that they still have a long way to go.

That is why it is helpful to be reminded of the realities by forums such as the one recently convened in Miami by the prestigious American Assembly. Attracting male and female participants in a wide range of occupations from throughout the Southeast, it addressed itself to Women and the American Economy.

The conclusion was that "Women are still prevented from full participation in the economic mainstream through rigidity of thinking, attitudes, institutions."

Because some progress has been made, some people doubtless will react to the report with impatience and annoyance, complaining that, typically, it nags. Perhaps so, if nagging can be described as the cataloging of unmet needs, frustrated aspirations and continuing inequities, and pointing the way to solutions.

Systems rooted in old attitudes must be changed by new attitudes. As the Assembly noted, "Old patterns of thinking must yield to wide open approaches."

That won't be easy for people resting comfortably in the status quo. But the world is changing and so must they. Today, according to the U.S. Department of Labor the "typical" American family is one in which both husband and wife have jobs. A Labor Department study showed, however, that

Ena Nanton of The Herald staff reports on the Assembly conference in Living Today, Page 1-G.

women contribute only about 36 percent of the family income, a situation that has not changed since 1920. That, it found, is because most women still hold the traditional low pay, dead-end jobs, despite the fact their attachment to their work is "neither temporary nor capricious."

As the Assembly pointed out, no one program will accomplish all the needed changes. It called for an elimination of the sexism in education, beginning at the pre-school level; further flexibility in work hours; an end to the tax-exempt status of institutions that discriminate; a better informational and support system for women seeking jobs or promotions; better funding of the agencies that are supposed to enforce anti-discrimination laws; assessing dollar value to work performed by women in the home; more and better child care facilities; more women on decision-making boards and many other reforms, large and small.

All this amounts to a large order and will require some boat rocking. But discrimination is an important problem in American society today, not only because of what it does to the individual, but because of its effects on the economy.

women in the American economy

REPORT OF THE SOUTHEASTERN AMERICAN ASSEMBLY

November 18-21, 1976

Co-sponsored by
FLORIDA INTERNATIONAL UNIVERSITY
Miami, Florida

and
THE AMERICAN ASSEMBLY
Columbia University New York
Kings Bay Yacht and Country Club Miami, Florida

Business • Finance

Assembly Zeroes In on C

Second of Two Articles

HARRIMAN, N.Y. — Your friendly neighborhood bank will pay you 5 per cent interest if you open a savings account. The savings and loan association down the street will give you 5¼.

Those are legally fixed rates for regular "passbook" accounts, where the money can be withdrawn any time you want it. For specified periods of time, the return is higher — perhaps 6½ per cent if you deposit \$1,000 or more in an S&L and leave it for a year. It can be as high as 7¾ if you commit the funds for four years.

A COMMERCIAL bank cannot pay you that much. Its fixed rates are a quarter of one per cent lower than the S&Ls.

The financial institutions have

THE CULPRITS:

- Over-Regulation
- Price Inflation
- Complex Tax Setup

very little flexibility in what they can offer for savings. Only when \$100,000 or more is involved can free competition determine rates. The 5 per cent bank passbook, the 5¼ S&L account, and the higher certificate returns are established by Federal Reserve Board regulation.

It's a bad rule, says the American Assembly, the Columbia University-sponsored program for public discussion of key world and national issues.

IN THE Assembly's latest session, at Columbia's Arden House campus here, some 70 industrialists, bankers, university professors, financial editors and government officials wrestled for four days with the subject, "Capital Needs of the U.S.: The Next Decade."

"Public policy should enable fi-

nancial institutions to compete freely for savings," the Assembly said in its formal report. "It should also provide them with the opportunity to allocate saving in response to the most productive opportunities available in the economy."

IN OTHER words, the diverse group of participants in the 51st American Assembly is calling for a free, unrestrained market in the competition for savings dollars — something that does not exist today.

Government restrictions on the competition for savings deposits were among numerous examples cited by Assembly participants as evidence of how excessive regulation is distorting the free market concept that distinguishes America's economic system from most others in the world.

"There are impediments all over the place," observed Roderick Hills, chairman of the U.S. Securities and Exchange Commission — the government's regulator of the stocks and bonds business.

HILLS, a lame duck federal official now that a new administration is about to take over, is a regulator who thinks there is too much regulation. His views reflect the frustration the regulators themselves encounter as they struggle against a system that has become pervasive.

The Assembly zeroed in on over-regulation, price inflation and a complex tax structure as factors that depress saving and investment and threaten a capital shortage in the U.S. in the years ahead.

"Some forms of government regulation are socially desirable," the Assembly declared in a report described as a consensus view of the men and women who examined the "capital needs" issue.

Allocating resources and determining investment decisions has been seriously limited by the imposition of a

"NEVERTHELESS, the effectiveness of the market system in allo-



JAMES

wide variety of regulatory practices.

"Private industry has, in fact, often requested this government regulation. These imperfections in the market system have been with us for a long time. Their consequences have been exacerbated by inflation and recession."

Then came the clincher. The report called for "dismantling... impediments to the market system" and said that "to the maximum degree possible we should rely upon market forces to allocate resources."

THAT IS sort of a "let the chips fall where they may" philosophy, tempered by a concession that limited regulation, properly applied, is all right.

To dramatize the regulatory explosion at the federal level, the senior vice president of the Federal Reserve Bank of St. Louis, Leonall C. Anderson, pointed to the Federal Register, where regulatory agencies publish their regulations.

"From a size of 3,450 pages in 1937, (the Register) increased to

Living Today

SECTION G

The Miami Herald*

Sunday, November 28, 1976



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— Miami Herald Graphic by Sheryl Nelson

Women and the American Economy

By ENA NAUNTON
Herald Staff Writer

The official title of the meeting was
"Women and the American Economy."

Battle Scars Showing in Volley

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Living Today

The Miami Herald
Saturday, November 20, 1976

She Plans For Decade Of Work

By GERALD STORCH
Herald Staff Writer

Fort Lauderdale attorney Elizabeth Athansakos, presiding officer of the National Commission on Observance of International Women's Year, went to Geneva this fall to represent the group at a United Nations meeting.

That sounds straightforward enough, except that International Women's Year was *last year*. It should be all over with, right?

"NO," EXPLAINS Athansakos. "There's been a change. We're now in the 'International Women's Decade.' This has been declared by the U. N."

For Athansakos, this change means coordinating the efforts of the 39 commission members (appointed by Congress and the President).

It means making speeches, such as the one she'll be delivering today to the southeastern regional session of the National Association of Women Lawyers, meeting in Bal Harbour.

AND IT MEANS being responsible for \$5 million that Congress appropriated for the project.

Half the money will be distributed to the 50 states and six territories. Each is to hold a conference on women's problems by next July.

The rest of the money will go for staff expenses and a national women's conference, slated for November 1977 in Houston. The commission is scheduled to end its work shortly after that meeting.

Athansakos took over the post from Jill Ruckelshaus on July 1, when the commission handed President Ford a report containing 115 recommendations.

"The most important recommendation was a call for immediate ratification of the Equal Rights Amendment," Athansakos says.

ANOTHER PART dealt with the media. It urged the nation's newspapers to stop running pictures of women's bodies in "irrelevant, exploitative ways," to refer to all females over age 16 as women, to eliminate references to age and appearance, to cease calling women "broads or chicks," and to stop "making fun" of the women's liberation movement by nicknaming it "women's lib."

Athansakos says the report is a significant, vital document that "won't be catching dust anywhere ... The 115 recommendations have been sent to every member of Congress" and to the appropriate executive agencies.

Yet, as far as she knows, only two of the recommendations have been acted on since the report



Associated Press

Elizabeth Athansakos: 'Unfortunately, women's rights are usually the last area to be talked about.'

Women's Advocate

Continued From 1C

was submitted in July. These two concerned job-classification titles and sexist language in the U.S. legal code, and both actions are only "reviews."

Asked why the report was not mentioned during the presidential campaign, she replies, "Unfortunately, women's rights are usually the last area to be talked about."

ATHANSAKOS SAYS another conference will be held in 1985, marking the end of International Women's Decade. An interim conference is scheduled in 1980.

In the meantime, the U.N. Commission on the Status of Women has been completing a statement on eliminating of sex discrimination.

Athansakos, who helped work on the statement at a recent session in Geneva, says a few linguistic details still need to be resolved.

Then, probably by next fall, the General Assembly will take up the matter. If the Assembly approves the measure, the U.S. Senate would have to ratify it.

On two previous occasions, the U.N. has approved declarations concerning the rights of women.

"But those have no force of law," says Athansakos. "This one would be binding on all countries that sign it."

FIU Institute

Management Workshop

By JUNE RUDICK

"Successful Management: Strategies and Tactics" will be the second in a series of Successful Women in Management workshops presented by the Institute of Women, Florida International University of Dec. 6. Hours are 8:30 a.m. to 4 p.m.

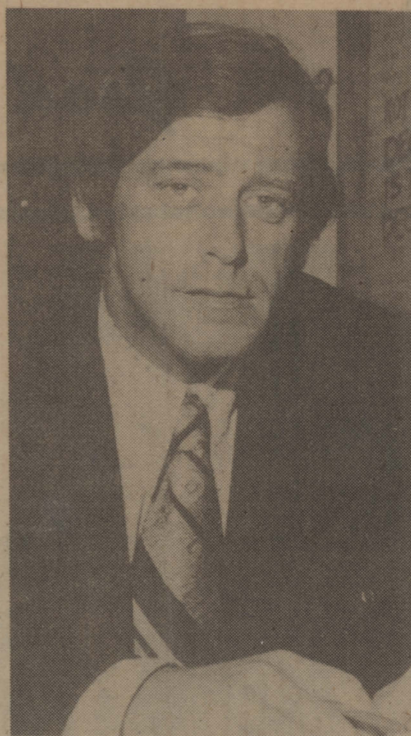
A new focus of the program was presented by Dr. Glenn Goerke, vice president of Community Affairs for FIU when he spoke at the recent Assertiveness Training Workshop at the Americana.

"We are endeavoring to meet the needs of both men and women in the community through these programs, since men and women both need to acquire the sensativity in dealing with the feelings of females, particularly in management."

Dr. Charlotte Tatro, director, of FIU's Institute for Women, will give the welcoming address and introduce the two speakers.

They are Dr. Betty Siegel, dean of Academic Affairs of Continuing Education, University of Florida, who will speak on "Three Faces of Eve: A multi-faceted Profile of Women Administrators" and Jean Thomas, Dean of Women, Georgia State University, who will speak on "How to Get Into the Executive Suite and Once There, How to Stay: A Case Study."

"The purpose of this series of workshops is to help individuals



Glenn A. Goerke,
vice president
Community Affairs at FIU.

develop communicative skills, to provide pragmatic and realistic workshops; and to examine the world of management and its demands," reports Dr. Goerke. "The workshops are for individuals whose careers and

interests are in education, business, government, management opportunities, and communication, consequently they can provide educational benefits for both men and women."

Morning workshops will be in four categories:

1. "Communication: What Did You Say?" Don't say it, write it. . . Barriers to Communication, Are you sure you heard what I said?
2. Strategies and Tactics, decisions making model vs. decision making process: PPBS, PERT, MBO.
3. Conflict Management. . . Attitudes: negative to positive. . . Delegation of work load. . . Complaints and Criticism. . . Working with upset colleagues. . .
4. Resume writing.

Following the luncheon at noon, the series of workshops will be repeated in order to provide everyone with an opportunity to participate in the workshop of their choice, and a panel and discussion will summarize at 3 p.m., with adjournment at 4 p.m.

Co-sponsors are CCEW Miami Dade Community College; Management Department FIU; Women's Bureau, U.S. Department of Labor; and Florida State Commission on the Status of Women, and Federally Employed Women (FEW).

Fifteen dollars includes the workshops and luncheon, and should be made payable to FIU and sent to the Institute for Women, Florida International University, Tamiami Trail, Miami, Fla., 33199.



MIAMI AL DIA
By Hilda Inclan

Job panels scheduled for women

Workshops to teach women job-seeking techniques will be held in 18 black and Spanish-speaking areas in Dade.

Florida International University's Institute for Women is sponsoring the Women's Opportunities Workshops (WOW) Program with a \$12,000 grant from the Florida Board of Regents.

The idea is to provide job search techniques for all women, regardless of their social, economic or ethnic background, say program directors **Barbara Rakow** and **Charlotto Tatro**.

They've hired **Libia Portilla de Winslow** as consultant for the Spanish-speaking portion of the program.

"We want to get Spanish-speaking staffing from grassroot people in the various communities," Ms. Winslow said. "We will then train them to give the workshops in their own neighborhoods."

These part-time staffers will get honorary fees for each free neighborhood workshop.

Groups of women who feel they need a jobseeking workshop in their neighborhood or who want to join the WOW staff as trainees can call **Maria Fernandez**, staff assistant for the program, at 552-2373.

Beautician **Nilda Valdes** is the first Hispanic woman under training by the program. She'll conduct the first workshop in a predominantly Latin neighborhood towards the end of February in Little Havana.

The program is sponsor-

AUGUST 20, 1976 VOL. IV NO. 40

THE

WORY TOWER

FIU Foundation Awards 3 Grants

On Aug. 6, the FIU Foundation, Inc., awarded three grants to University professors:

—Dr. Charlotte R. Tatro, Dir., Inst. for Women, received \$2,000 to conduct a workshop on "Women in the American Economy." This project is also being supported by funds from the Ford Foundation, Rosenstiel Foundation and the Chastain Foundation.

—Dr. Stephen Strichart, Assoc. Prof., Div. of Psycho-Ed. Svs., was awarded \$4,000 for an FIU Psycho-Educational Center project.

—Dr. Robert F. Testa, Asst. Prof., Sec. Ed., and Dr. Shirley Musgrave, Assoc. Prof., Art Ed., were co-recipients of a \$5,000 award to develop and implement a arts curriculum in selected child care centers in Dade County.

The grants were among 17 submitted for consideration in June to the Foundation.

People

DR. CHARLOTTE R. TATRO, Dir., and CHERYL EVANS, Info. Spec., Inst. for Women, recently returned from a planning session for a national conference on women's studies and an on-going national women's studies association. About 30 people who are involved in women's studies attended the meeting at the University of Pennsylvania, Philadelphia. Dr. Tatro and Ms. Evans represented the Southern region of the United States at the meeting which was supported by Ford Foundation funds. A conference on women's studies is being planned for December at San Jose State University.

